## Constitution of The Delta Kappa Gamma Society International 2018

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| 1                       | Article I   |
|-------------------------|---|
| 2                       | Name  |
| 3                       |   |
| 4                       | Section A.  |
| 5                       | The name of this international organization shall be The Delta Kappa Gamma  |
| 6                       | Society International, hereinafter also referred to as the Society.   |
| 7                       |   |
| 8                       | Section B.  |
| *Article V, Section 9   | Each state organization* of the Society shall be designated by a geographic area or   |
| A., defines the term 10 | by a country name. Each chapter shall be named by the state organization.   |
| "state organization."   | Article II  |
| 12                      |   |
| 13                      | Mission and Purposes  |
| 14                      |   |
| 15                      | Section A. Charter Objective  |
| 16                      | This corporation is formed for educational and benevolent purposes, particularly  |
| 17                      | for extending aid to women teachers and students by means of founding   |
| 18                      | scholarships for study, for developing loyalty and high ideals in the teaching  |
| 19                      | profession, and for conferring distinction upon women members of the teaching   |
| 20                      | profession. (Charter of Delta Kappa Gamma Society, August 16, 1929)   |
| 21                      | Continu D. Minnion Statement  |
| 22                      | Section B. Mission Statement  The Delta Manua Commun Society International manual and neuronal and neuronal                           |
| 23<br>24                | The Delta Kappa Gamma Society International promotes professional and personal growth of women educators and excellence in education. |
| 25                      | growth of women educators and excenence in education.   |
| 26                      | Section C. Vision Statement   |
| 27                      | Leading Women Educators Impacting Education Worldwide   |
| 28                      | Beautiff Women Badedicis impacting Badedicin Worldwide  |
| 29                      | Section D. Purposes   |
| 30                      | The Purposes of The Delta Kappa Gamma Society International shall be  |
| 31                      | 1. to unite women educators of the world in a genuine spiritual fellowship;   |
| 32                      | 2. to honor women who have given or who evidence a potential for distinctive  |
| 33                      | service in any field of education;  |
| 34                      | 3. to advance the professional interest and position of women in education;   |
| 35                      | 4. to initiate, endorse, and support desirable legislation or other suitable  |
| 36                      | endeavors in the interests of education and of women educators;   |
| 37                      | 5. to endow scholarships to aid outstanding women educators in pursuing   |
| 38                      | graduate study and to grant fellowships to non-member women educators;  |
| 39                      | 6. to stimulate the personal and professional growth of members and to  |
| 40                      | encourage their participation in appropriate programs of action; and  |
| 41                      | 7. to inform the members of current economic, social, political, and educational  |

issues so that they may participate effectively in a world society.

|         | Article III<br>Membership   |
|---------|---|
| Section | on A. Membership  |
| 1.      | Membership in The Delta Kappa Gamma Society International shall be by             |
|         | invitation. A member inducted into the Society becomes a member of the            |
|         | international Society in addition to a state organization and/or a chapter.       |
| 2.      | An individual becomes a member of the Society when she pays her dues.             |
| Sectio  | on B. Classification  |
| 1.      |   |
|         | professional educator at the time of her election. An active member shall         |
|         | participate in the activities of the Society.                                     |
| 2.      | Reserve membership shall be granted only to a member who is unable to             |
|         | participate fully in the activities of the chapter because of physical disability |
|         | and/or geographic location.   |
|         | a. Reserve status shall be granted by a majority vote of the chapter.             |
|         | b. A reserve member, so requesting, shall be restored to active membership.       |
| 3.      | An honorary member shall be a woman not eligible for active membership            |
|         | who has rendered notable service to education or to women, and is elected to      |
|         | honorary membership in recognition of such service.                               |
| 4.      | Collegiate members shall be undergraduate or graduate students who meet the       |
|         | following criteria:   |
|         | a. Undergraduate student collegiate members shall                                 |
|         | (1) be enrolled in an institution offering an education degree and have           |
|         | the intent to continue academically and professionally in the field of            |
|         | education; and  |
|         | (2) be enrolled within the last two years of their undergraduate                  |
|         | education degree.   |
|         | b. Graduate student collegiate members shall have graduate standing in an         |
|         | institution offering an education degree and have the intent to continue          |
|         | academically and professionally in the field of education.                        |
|         | When a collegiate member starts her career as a paid educator, she will           |
|         | pay active member dues and become an active member. If a collegiate               |
|         | member does not pursue a career as an educator, her membership will               |
|         | expire upon graduation or withdrawal from the education degree program.           |
| Section | on C. Election  |
| 1.      | A candidate for active or collegiate membership shall be selected by the          |

A candidate for active or collegiate membership shall be selected by the method established by the chapter's rules.

| 85  | 2. A candidate for honorary membership at the chapter, state organization, or    |
|-----|--|
| 86  | international level shall be elected by the method established by the respective |
| 87  | executive board.   |
| 88  |  |
| 89  | Section D. Transfer  |
| 90  | A member in good standing may transfer from one chapter to another upon          |
| 91  | notification to Society Headquarters.  |
| 92  |  |
| 93  | Section E. Termination of Membership   |
| 94  | Membership in the Society is terminated for non-payment of dues and fees,        |
| 95  | resignation, or death.   |
| 96  |  |
| 97  | Section F. Reinstatement   |
| 98  | A former member shall be reinstated to membership by the chapter receiving the   |
| 99  | request.   |
| 100 |  |
| 101 | Article IV   |
| 102 | Finance  |
| 103 |  |
| 104 | Section A. Annual Dues   |
| 105 | Each active, collegiate, and reserve member shall pay annual dues.               |
| 106 | 1. International dues shall be an amount recommended by the Executive Board      |
| 107 | and approved by the international convention.                                    |
| 108 | 2. State organization dues shall be an amount determined in accordance with      |
| 109 | state organization bylaws.   |
| 110 | 3. Chapter dues shall be an amount determined in accordance with the rules set   |
| 111 | by the chapter.  |
| 112 |  |
| 113 | Section B. Fees  |
| 114 | 1. Induction Fee   |
| 115 | An active member shall pay an induction fee at the time of induction.            |
| 116 | 2. Scholarship Fee   |
| 117 | Each active and reserve member shall pay a scholarship fee annually.             |
| 118 | 3. Honorary Fee  |
| 119 | The inducting unit of the Society shall pay a lifetime fee for each honorary     |
| 120 | member at the time of induction.   |
| 121 |  |
| 122 | Section C. Payment of Dues and Fees  |
| 123 | 1. The membership year is July 1-June 30. A member shall pay annual dues and     |
| 124 | fees no later than June 30 for the following fiscal year.                        |
| 125 | 2. For membership or reinstatement commencing between July 1 and December        |

31, the member shall pay induction fee (new member only), dues, and

| 127 | scholarship fee for the current year. For membership commencing on or after                |
|-----|--|
| 128 | January 1, the member shall pay one-half the international membership dues.                |
| 129 | Chapter and state organization dues may be pro-rated as the chapter/state                  |
| 130 | organization determines.   |
| 131 | 3. Immediately thereafter, the state organization and international portions of the        |
| 132 | dues shall be sent to the state organization treasurer.                                    |
| 133 | 4. The international portion of the dues shall be sent between July 1 and                  |
| 134 | September 30.  |
| 135 | 5. A member who fails to complete payment of international dues shall be                   |
| 136 | dropped as of October 1.   |
| 137 | Proviso: This bylaw will take effect in 2019.  |
| 138 |  |
| 139 | Section D. Financial Assessments   |
| 140 | Financial assessments may be levied only by the chapter.                                   |
| 141 |  |
| 142 | Section E. Other Income  |
| 143 | The Society shall receive and utilize income from sources other than dues and fees         |
| 144 | - including but not limited to gifts, bequests, and royalties - in accordance with         |
| 145 | policies in the <i>International Standing Rules</i> or as determined by the Administrative |
| 146 | Board.   |
| 147 |  |
| 148 | Section F. Funds   |
| 149 | The Delta Kappa Gamma Society International Funds  |
| 150 | 1. The Available Fund - <i>all levels</i>  |
| 151 | At each level this fund shall be the operating fund and shall require a budget.            |
| 152 | 2. The Scholarship Fund - <i>all levels</i>  |
| 153 | a. The Society and each state organization shall maintain a scholarship fund               |
| 154 | for the benefit of members. A chapter may maintain a scholarship fund.                     |
| 155 | b. The scholarship fee paid by a member shall be divided as follows:                       |
| 156 | (1) one hundred percent (100%) to the state organization fund if the                       |
| 157 | chapter does not maintain a chapter scholarship fund or twenty                             |
| 158 | percent (20%) to the state organization fund if the chapter does                           |
| 159 | maintain a chapter scholarship fund.   |
| 160 | (2) eighty percent (80%) retained by the chapter having a chapter                          |
| 161 | scholarship fund.  |
| 162 | c. Rules governing international scholarships shall be recommended by the                  |
| 163 | Scholarship Committee and approved by the Executive Board. Rules                           |
| 164 | governing state organization scholarships shall be approved by the state                   |
| 165 | organization executive board.  |
| 166 | 3. The Permanent Fund - <i>international and state organization</i>                        |
| 167 | a. The Society and each state organization shall maintain a permanent fund.                |

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- b. The Society shall set aside for its Permanent Fund twenty-five percent (25%) of its induction fees and annual dues until the total of the current assets in its Permanent Fund is not less than thirty percent (30%) of its Available Fund annual income, at which time further allocations shall be made as provided in the *International Standing Rules*.
- c. Each state organization with a headquarters facility shall follow the above (Section F. 3. b.) formula. When the percentage has been reached, the state organization executive board may reduce or discontinue further allocations.
- d. Each state organization which does not have a headquarters building should maintain an available fund reserve which is not less than one year's operating expenses.
  - (1) State organizations without a headquarters building are not required to maintain a permanent fund; but are required to maintain an available fund reserve. These state organizations without a headquarters building shall set aside up to twenty percent (20%) of their state organization dues until the total of the available fund reserve equals one year's operating expenses at which time the state organization executive board may reduce or discontinue further allocations.
  - (2) The available fund reserve may be used at the discretion of the state organization executive board.
- e. Investment income from the international Permanent Fund shall be allocated to the international Available Fund when received. Proceeds from the sale of international/state organization permanent fund assets shall be added to the principal of the international/state organization permanent fund. Investment income from the state organization permanent fund may be allocated to the state organization available fund by vote of the state organization executive board.
- f. The principal of the Society and state organization permanent funds shall be used for the following:
  - (1) purchasing induction paraphernalia;
  - (2) purchasing articles and equipment of a permanent nature;
  - (3) licenses for computer software;
  - (4) renting office space;
  - (5) constructing a headquarters building; and
  - (6) furnishing a headquarters building.
- g. International expenditures shall be reviewed by the Finance Committee and authorized by the Executive Board. Expenditures from the state organization fund shall be authorized by the state organization executive board.

|     | 1 .     |   |
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| 211 | 4.      | The Educators Award Fund - international only                                   |
| 212 |         | This fund shall be maintained for the stimulation of educational research and   |
| 213 |         | writing. Awards from this fund may be given annually by the Educators Book      |
| 214 |         | Award Committee according to guidelines adopted by the Executive Board.         |
| 215 | 5.      | The Emergency Fund - international only   |
| 216 |         | This fund shall be for assistance to members who sustain major losses from      |
| 217 |         | floods, tornadoes, hurricanes, and other natural, catastrophic disasters. The   |
| 218 |         | fund shall be maintained by voluntary contributions. Awards shall be made       |
| 219 |         | as directed in the <i>International Standing Rules</i> and Administrative Board |
| 220 |         | policies.   |
| 221 | 6.      | The Eunah Temple Holden Leadership Fund - international only                    |
| 222 |         | The bequest of ninety-six thousand nine hundred fifty-nine dollars (U.S.        |
| 223 |         | \$96,959) of Mrs. Eunah Temple Holden to The Delta Kappa Gamma Society          |
| 224 |         | International was established in 1978 as the Eunah Temple Holden Leadership     |
| 225 |         | Fund.   |
| 226 | 7.      | The Golden Gift Fund - international only                                       |
| 227 |         | The Golden Gift Fund commemorates the fiftieth anniversary of the Society       |
| 228 |         | celebrated in 1979.   |
| 229 | 8.      | The International Speakers Fund - international only                            |
| 230 |         | The International Speakers Fund commemorates the first international            |
| 231 |         | expansion of The Delta Kappa Gamma Society International in 1952. The           |
| 232 |         | fund was established in 1982 to mark the Society's thirty (30) years as an      |
| 233 |         | international organization.   |
| 234 | 9.      | The Loretta Halek Memorial Fund - international only                            |
| 235 |         | The Loretta Halek Memorial Fund for program resources is a memorial             |
| 236 |         | established in 1974 to Mrs. Loretta Halek, first program coordinator of The     |
| 237 |         | Delta Kappa Gamma Society International.  |
| 238 | 10.     | The World Fellowship Fund - international only                                  |
| 239 |         | The World Fellowship Fund shall be used to grant fellowships to non-            |
| 240 |         | member women educators who are not citizens or permanent residents of           |
| 241 |         | the United States of America or Canada. Rules governing fellowships shall       |
| 242 |         | be recommended by the World Fellowship Committee and approved by the            |
| 243 |         | Executive Board.  |
| 244 |         |   |
| 245 | Section | n G. Financial Accounting   |
| 246 | 1       | Fiscal Year   |
| 247 |         | The fiscal year of the Society shall be July 1 – June 30 inclusive.             |
| 248 | 2.      | Budget  |
| 249 |         | a. The Finance Committee shall prepare the Available Fund budget                |
| 250 |         | biennially. The budget shall enumerate sources of dues and non-dues             |
| 251 |         | revenue and shall include expenditure categories for Society Headquarters       |
| 252 |         | operational expenses and Society administrative expenses.                       |

| 253                               | b. The budget shall be reviewed by the Administrative Board and adopted by  |
|-----------------------------------|---|
| 254                               | the Executive Board.  |
| 255                               | 3. Audit  |
| 256                               | a. The financial records of the Society shall be audited annually by an   |
| 257                               | external certified public accountant.   |
| 258                               | b. The audit report shall be reviewed and adopted by the Administrative   |
| 259                               | Board.  |
| 260                               | 4. Reimbursement  |
| 261                               | Reimbursement shall be provided for specified international and state   |
| 262                               | organization personnel for participation in official Society activities.  |
| 263                               | Article V   |
| 264                               | Organization  |
| 265                               | 9. <b>9</b>   |
| 266                               | Section A. Levele of Organization   |
| 267                               | Section A. Levels of Organization  The bygings of the Society shall be conducted by the engaginetism on three (2) |
| 268                               | The business of the Society shall be conducted by the organization on three (3)                                   |
| <ul><li>269</li><li>270</li></ul> | levels. The three (3) levels of organization shall be chapter, state organization, and international.             |
| 271                               | 1. The term <i>chapter</i> shall designate the local unit.  |
| 272                               | 2. The term <i>state</i> and <i>state organization</i> shall designate states, territories,                       |
| 273                               | provinces, and countries where The Delta Kappa Gamma Society  |
| 274                               | International is organized.   |
| 275                               | 3. The terms <i>International</i> and <i>Society</i> shall designate the overall organization                     |
| 276                               | with the total membership.  |
| 277                               | with the total memoership.  |
| 278                               | Section B. Chapter Level  |
| 279                               | 1. Chapters shall be organized in accordance with state organization bylaws.                                      |
| 280                               | Each chapter so organized shall have no fewer than twelve (12) members. The                                       |
| 281                               | Society shall grant the charter.  |
| 282                               | 2. Charter members shall be those who become members of the chapter at the  |
| 283                               | time of installation of the chapter. Any member who transfers her membership                                      |
| 284                               | to the new chapter at the time of its installation becomes a charter member of                                    |
| 285                               | the new chapter.  |
| 286                               | 3. Each chapter shall have chapter rules which are consistent with the  |
| 287                               | Constitution and its state organization bylaws.   |
| 288                               | 4. Coordinating councils may be organized in areas in which several chapters                                      |
| 289                               | exist.  |
| 290                               |   |
| 291                               | Section C. State Organization Level   |
| 292                               | 1. A state organization shall be organized by the Expansion Committee with the                                    |
| 293                               | approval of the Executive Board.  |
| 294                               |   |

2. Founders of the newly organized state organization shall be members who

| 296 |        | have accepted the responsibilities inherent to the successful functioning of the |
|-----|--------|--|
| 297 |        | new state organization.  |
| 298 | 3.     | The new state organization shall have no fewer than forty (40) members of        |
| 299 |        | whom twelve (12) to sixteen (16) may be founders.                                |
| 300 | 4.     | The founders of state organizations shall be known as state organization         |
| 301 |        | founders. The twelve (12) original members of The Delta Kappa Gamma              |
| 302 |        | Society International shall be known as The Founders.                            |
| 303 | 5.     | The Society shall grant the charter.   |
| 304 | 6.     | Each state organization shall consist of chapters within the state organization  |
| 305 |        | and members holding membership within the state organization.                    |
| 306 | 7.     | Each state organization shall have bylaws which are consistent with the          |
| 307 |        | Constitution for the governance of the state organization and its chapters.      |
| 308 |        |  |
| 309 | Sectio | n D. International Level   |
| 310 | 1.     | The Delta Kappa Gamma Society International shall consist of all state           |
| 311 |        | organizations.   |
| 312 | 2.     | The international organization shall induct and sponsor units of the Society in  |
| 313 |        | countries where no organization of the Society exists.                           |
| 314 | 3.     | The Administrative Board shall study recommended areas of expansion to           |
| 315 |        | new countries before submitting a recommendation to the Executive Board for      |
| 316 |        | approval.  |
| 317 | 4.     | The Society may give financial assistance to existing state organizations as     |
| 318 |        | needs are determined.  |
| 319 | 5.     | In the event that a state organization has no members of record, the             |
| 320 |        | Administrative Board has the authority to recommend to the Executive Board       |
| 321 |        | that the state organization be dissolved. By a majority vote of the Executive    |
| 322 |        | Board, the state organization will be dissolved.                                 |
| 323 | 6.     | Components of the International Level  |
| 324 |        | a. Regions   |
| 325 |        | (1) The state organizations shall be formed into regions for the purposes        |
| 326 |        | of rendering better service to the membership including the                      |
| 327 |        | following:   |
| 328 |        | (a) presenting international conferences   |
| 329 |        | (b) offering leadership development pre-conference training at the               |
| 330 |        | site of the international conferences  |
| 331 |        | (c) selecting representatives for international committees.                      |
| 332 |        | (2) The Executive Board defines the number of regions and the                    |
| 333 |        | constituent state organizations of each.   |
| 334 |        | (3) Area Representative (Canada) represents members in three (3) state           |
| 335 |        | organizations in the Northeast Region (New Brunswick, Ontario,                   |
| 336 |        | Quebec), and represents members in four (4) state organizations                  |

| 337        | in the Northwest Region (Alberta, British Columbia, Manitoba,                     |
|------------|---|
| 338        | Saskatchewan).  |
| 339        | (4) Area Representative (Latin America) represents members in ten                 |
| 340        | (10) state organizations in the Southwest Region (Baja California,                |
| 341        | Costa Rica, El Salvador, Guatemala, Jalisco, Mexico City (name                    |
| 342        | designated in Mexico City Constitution), Nuevo Leon, Panama,                      |
| 343        | Puebla, San Luis Potosi), and represents members in one (1) state                 |
| 344        | organization in the Northeast Region (Puerto Rico).                               |
| 345        | (5) A state organization, with the approval of its members, may apply to          |
| 346        | the Executive Board for assignment to another region.                             |
| 347        | b. Forums   |
| 348        | The Delta Kappa Gamma Society International shall have forums as                  |
| 349        | designated in the International Standing Rules.                                   |
| 350        | (1) The plan for each forum shall be determined by its participants.              |
| 351        | (2) These forum units serve the interests of members. Each DKG                    |
| 352        | member belongs to a forum unit determined by her region or area.                  |
| 353        | (3) The international president shall provide for appropriate orientation         |
| 354        | of forum leaders.   |
| 355        | (4) The Administrative Board shall provide for the following:                     |
| 356        | (a) the update and approval of the Guidelines for Forum Planning                  |
| 357        | which shall include both Society guidelines and operational rules                 |
| 358        | determined by each forum.   |
| 359        | (b) the resolution of conflicts involving breach of rules contained               |
| 360        | in the Constitution, the International Standing Rules, and in the                 |
| 361        | Guidelines for Forum Planning.  |
| 362        | (5) At international conferences and conventions a definite time for              |
| 363        | separate forums shall be scheduled for Canadian, European, Latin                  |
| 364        | American, and United States of America members to meet for the                    |
| 365        | purposes of discussing problems and concerns related to their areas.              |
| 366        | (6) Forums shall report as specified in the <i>International Standing Rules</i> . |
| 367        | Article VI  |
| 368        | Officers  |
| 369        |   |
| 370<br>371 | Section A. Officers   |
| 372        | 1. International Officers   |
| 373        | International officers, all of whom must be members of the Society, shall be      |
| 374        | a president, a first vice president, a second vice president, one (1) regional    |
| 375        | director from each region (all elected), and the corporate secretary (employed).  |
| 376        | 2. State Organization Officers  |
| 377        | State organization officers, all of whom must be members of the Society, shall    |
|            | ,   |

be a president, a vice president, a secretary (all elected), a treasurer (selected

| 379                |         | by the executive board), plus the option of a second vice president and/or a                |
|--------------------|---------|---|
| 380                |         | corresponding secretary (both elected).   |
| 381                |         | a. A state organization may add an executive secretary, if desired, to be                   |
| 382                |         | selected by the executive board.  |
| 383                |         | b. A state organization with an executive secretary may exclude the office of               |
| 384                |         | secretary and assign the duties of the office to the executive secretary, who               |
| 385                |         | shall serve as a member ex officio, without vote, of the executive board.                   |
| 386                | 3.      | Chapter Officers  |
| 387                |         | Chapter officers, all of whom must be members of the Society, shall be a                    |
| 388                |         | president, a vice president, a secretary (all elected), a treasurer (selected               |
| 389                |         | by the executive board), plus the option of a second vice president and/or a                |
| 390                |         | corresponding secretary (both elected).   |
| 391                |         |   |
| 392                |         | n B. Related Personnel  |
| 393                | 1.      | International   |
| 394                |         | International related personnel shall be two (2) elected members-at-large, two              |
| 395                |         | (2) elected area representatives, all of whom must be members of the Society,               |
| 396                |         | and an appointed parliamentarian. It is desired that the parliamentarian be a               |
| 397                |         | member.   |
| 398                | 2.      | State Organization  |
| 399                |         | State organization personnel, all of whom must be members of the Society,                   |
| 400                |         | shall be defined in the state organization bylaws or standing rules. It is desired          |
| 401                | 2       | that the appointed parliamentarian be a member.   |
| 402                | 3.      | Chapter   |
| 403                |         | Chapter personnel, all of whom must be members of the Society, shall be                     |
| 404<br>40 <i>5</i> |         | defined in the chapter rules. It is desired that the appointed parliamentarian be a member. |
| 405<br>406         |         | a memoer.   |
| 407                | Section | n C. Duties   |
| 408                |         | President   |
| 409                | 1.      | a. The president at each level shall  |
| 410                |         | (1) act as presiding officer at regular and called meetings and direct the                  |
| 411                |         | activities of the organization;   |
| 412                |         | (2) act as chair of the respective executive board;   |
| 413                |         | (3) appoint a parliamentarian;  |
| 414                |         | (4) appoint standing and special committees (e.g., ad hoc, task force);                     |
| 415                |         | (5) serve as member ex officio, with vote, on all committees except                         |
| 416                |         | nominations;  |
| 417                |         | (6) approve for payment all expense claims;   |
| 418                |         | (7) approve publications;   |
| 119                |         | (8) fill by appointment all vacancies;  |
| 420                |         | (9) represent the Society at meetings, conferences, and other events; and                   |

| 421 | (10) take action, with the advice and approval of the Administrative              |
|-----|---|
| 422 | Board or of the respective executive board, on matters that cannot be             |
| 423 | deferred until the next convention or meeting.                                    |
| 424 | b. The international president shall  |
| 425 | (1) act as chair of the Administrative Board and the Constitution                 |
| 426 | Interpretation Committee;   |
| 427 | (2) execute all legal documents of the Society and affix the seal thereto,        |
| 428 | in conjunction with the corporate secretary. A legal document may                 |
| 429 | be executed only when it has been authorized by an international                  |
| 430 | convention or by the respective board that has the authority to act;              |
| 431 | (3) assign Administrative Board members, Society Headquarters                     |
| 432 | professional staff, past international presidents, and other Society              |
| 433 | leaders, as needed, to state conventions and workshops, as requested;             |
| 434 | (4) oversee development of and procedures for the international                   |
| 435 | convention; and   |
| 436 | (5) appoint a fine arts coordinator to coordinate convention fine arts            |
| 437 | activities including music.   |
| 438 | c. The state organization presidents shall  |
| 439 | (1) serve as members of the international Executive Board;                        |
| 440 | (2) be responsible for updating continuing executive secretaries                  |
| 441 | immediately following leadership development training; and                        |
| 442 | (3) be responsible for providing leadership development within their              |
| 443 | state organizations.  |
| 444 | d. The state organization and chapter presidents shall                            |
| 445 | (1) serve ex officio, with vote, on the respective levels in the process of       |
| 446 | budget development and supervision; and   |
| 447 | (2) execute, with their respective executive secretary or treasurer,              |
| 448 | legal documents pertaining to their level of organization. A legal                |
| 449 | document may be executed only when it has been authorized by a                    |
| 450 | state organization convention or the respective executive board.                  |
| 451 | e. Chapter presidents shall serve as members of the state organization            |
| 452 | executive board.  |
| 453 | 2. Vice presidents  |
| 454 | a. First vice president - all levels  |
| 455 | The first vice president at each level shall serve as presiding officer in the    |
| 456 | absence of the president. In the event of the resignation or death of the         |
| 457 | president, she shall succeed to the presidency and serve until the next regular   |
| 458 | election of officers. The first vice president shall perform such other duties as |
| 459 | the president or the executive board shall assign to her.                         |
| 460 | b. Second vice president - international (state organizations and chapters        |
| 461 | optional)   |
| 462 | The second vice president shall serve as presiding officer in the absence         |
|     |   |

| 463 |    | of both the president and the first vice president. In the event of the         |
|-----|----|---|
| 464 |    | resignation or death of either the president or the first vice president, she   |
| 465 |    | shall succeed to the office of first vice president and serve until the next    |
| 466 |    | regular election of officers. The second vice president shall perform such      |
| 467 |    | other duties as the president or the executive board shall assign to her.       |
| 468 | 3. | Regional Directors - international  |
| 469 |    | The regional directors shall be members of the Administrative Board and of      |
| 470 |    | the Executive Board. They shall serve as liaison officers between these board   |
| 471 |    | and their respective regions. They shall communicate with state organizations   |
| 472 |    | in their region, conduct international conferences, and encourage growth        |
| 473 |    | within the region. They shall perform such other duties as the president or the |
| 474 |    | Executive Board shall assign to them.   |
| 475 | 4. | Members-at-Large - international  |
| 476 |    | The members-at-large shall be members of the Administrative Board and of        |
| 477 |    | the Executive Board. They shall provide liaison between these boards and        |
| 478 |    | the members. Each member-at-large shall perform such other duties as the        |
| 479 |    | president or Executive Board shall assign to her.                               |
| 480 | 5. | Area Representatives - international  |
| 481 |    | The area representatives shall be members of the Administrative Board and       |
| 482 |    | of the Executive Board. They shall encourage and support the growth of state    |
| 483 |    | organizations within their respective areas and serve as liaisons between these |
| 484 |    | areas and the Administrative Board. Each area representative shall fulfill      |
| 485 |    | additional duties as stated in the Constitution and the International Standing  |
| 486 |    | Rules and carry out any assignments delegated to her by the president.          |
| 487 | 6. | Corporate Secretary - international   |
| 488 |    | The corporate secretary shall   |
| 489 |    | a. serve as the registered agent of The Delta Kappa Gamma Society               |
| 490 |    | International;  |
| 491 |    | b. serve as a member ex officio, without vote, on the Administrative Board      |
| 492 |    | and on the Executive Board; and   |
| 493 |    | c. be the executive department administrator (Society Headquarters).            |
| 494 | 7. | Secretary - state organization and chapter                                      |
| 495 |    | The secretary shall keep minutes of each meeting of the organization and        |
| 496 |    | furnish the president with a copy of such minutes. She shall serve as secretary |
| 497 |    | to the Executive Board. She shall carry on such correspondence as may be        |
| 498 |    | delegated to her by the president.  |
| 499 | 8. | Executive Secretary - state organization (optional)                             |
| 500 |    | The state organization executive secretary shall perform such duties as         |
| 501 |    | are prescribed in her contract and/or delegated by the executive board and      |
| 502 |    | the president and shall serve as a member ex officio, without vote, on the      |
| 503 |    | international and state organization executive boards.                          |
| 504 | 9. | Treasurer - state organization and chapter                                      |

| 505 | a. The treasurer at each level shall                                       |
|-----|--|
| 506 | (1) receive and pay out all moneys belonging to the organization;          |
| 507 | (2) keep an accurate account of receipts and expenditures;                 |
| 508 | (3) maintain a record of receipts, bills, and bank statements;             |
| 509 | (4) present a report at each regular meeting;                              |
| 510 | (5) file required tax reports;   |
| 511 | (6) submit for annual audit/financial review the accounts of the           |
| 512 | organization;  |
| 513 | (7) serve as a member ex officio, without vote if under remunerative       |
| 514 | contract for her services, on the respective executive board;              |
| 515 | (8) serve as a consultant in the process of budget development and         |
| 516 | supervision of finances; and   |
| 517 | (9) maintain an accurate and current membership roster.                    |
| 518 | b. State organization treasurers shall provide information necessary for a |
| 519 | fidelity bond, for an amount specified by the state organization bylaws    |
| 520 | and/or standing rules, the cost to be paid by the state organization.      |
| 521 | c. The chapter treasurer shall follow appropriate procedures to ensure the |
| 522 | safety and proper handling of chapter moneys as established by the         |
| 523 | chapter finance committee.   |
| 524 | 10. Parliamentarian - appointed  |
| 525 | a. The parliamentarian at each level shall                                 |
| 526 | (1) act as advisor to the officers and the members of her organization     |
| 527 | in matters pertaining to interpretation of the <i>Constitution</i> and to  |
| 528 | parliamentary usage; and   |
| 529 | (2) serve as a member ex officio, without vote, on the respective          |
| 530 | executive board.   |
| 531 | b. The international parliamentarian shall                                 |
| 532 | (1) serve as a consultant on the Constitution Committee;                   |
| 533 | (2) serve as a member of the Constitution Interpretation Committee;        |
| 534 | (3) update Sharing DKG Administrative Board Responsibilities               |
| 535 | biennially;  |
| 536 | (4) and serve as a member ex officio, without vote, on the                 |
| 537 | Administrative Board.  |
| 538 |  |
| 539 | Section D. Election and Term of Office                                     |
| 540 | 1. International   |
| 541 | a. The president, the first vice president, and the second vice president  |
| 542 | shall be elected at the international convention by the state organization |
| 543 | presidents or official designees.  |
| 544 | b. Each of the regional directors shall be elected at the international    |
| 545 | convention by the state organization presidents within her region.         |
| 546 |  |

c. Members-at-large shall be elected at the international convention in the

same manner as the president, the first vice president, and the second vice

547

| 549 |    |     | president. They shall not be designated as officers.                         |
|-----|----|-----|--|
| 550 |    | d.  | Each area representative shall be elected at the international convention    |
| 551 |    |     | by the state organization presidents or official designees within each       |
| 552 |    |     | respective area. Area representatives shall not be designated as officers.   |
| 553 |    | e.  | Election of international elected personnel and trustees of The Delta        |
| 554 |    |     | Kappa Gamma Educational Foundation   |
| 555 |    |     | (1) Each state organization president or official designee as she            |
| 556 |    |     | may name shall cast the ballot for the state organization after              |
| 557 |    |     | presenting proper identification to election officials appointed by the      |
| 558 |    |     | international president.   |
| 559 |    |     | (2) The president from each state organization or her official designee      |
| 560 |    |     | shall be entitled to cast one (1) vote for each five (5) active              |
| 561 |    |     | and reserve members or major fraction thereof within the state               |
| 562 |    |     | organization. The vote of the state organization may be divided.             |
| 563 |    |     | (3) Voting for all international officers, members-at-large, area            |
| 564 |    |     | representatives, and members of elected committees shall take place          |
| 565 |    |     | at the convention.   |
| 566 |    |     | (4) At the same time and place and on a separate ballot, each voting         |
| 567 |    |     | member of the international Executive Board shall cast one (1) vote          |
| 568 |    |     | for a nominee for each position to be filled on the Board of Trustees        |
| 569 |    |     | of The Delta Kappa Gamma Educational Foundation.                             |
| 570 |    | f.  | Terms of Office  |
| 571 |    |     | (1) The term of each elected officer shall be two (2) years or until a       |
| 572 |    |     | successor is named. No officer may serve in the office longer than           |
| 573 |    |     | two (2) terms in succession. Officers shall take office immediately at       |
| 574 |    |     | the close of the international convention.                                   |
| 575 |    |     | (2) The members-at-large shall be elected for a term of four (4) years       |
| 576 |    |     | or until a successor is named and shall not be eligible for re-              |
| 577 |    |     | election. The terms shall overlap, one (1) member being elected each         |
| 578 |    |     | biennium.  |
| 579 |    |     | (3) The area representatives shall be elected for a term of two (2) years    |
| 580 |    |     | or until a successor is named.   |
| 581 | 2. | Sta | ate Organization   |
| 582 |    | a.  | The state organization officers, except the treasurer and the executive      |
| 583 |    |     | secretary, shall be elected by the members of the state organization in odd- |
| 584 |    |     | numbered years.  |
| 585 |    | b.  | Election shall be in accordance with state organization bylaws.              |
| 586 |    | c.  | The term of each elected officer shall be two (2) years or until a successor |
| 587 |    |     | is named. No officer except the treasurer and the executive secretary may    |
| 588 |    |     |  |

| 589 |         | serve in the same office longer than two (2) terms in succession. Officers         |
|-----|---------|--|
| 590 |         | shall take office on July 1 following their election.                              |
| 591 |         | d. The treasurer and the executive secretary shall be selected by the              |
| 592 |         | executive board.   |
| 593 | 3.      | Chapter  |
| 594 |         | a. The chapter officers, except the treasurer, shall be elected in even-           |
| 595 |         | numbered years.  |
| 596 |         | b. The term of each elected officer shall be two (2) years or until a successor    |
| 597 |         | is named. No officer except the treasurer may serve in the same office             |
| 598 |         | longer than two (2) terms in succession. Officers shall take office on July 1      |
| 599 |         | following their election.  |
| 600 |         | c. The treasurer shall be selected by the executive board each biennium.           |
| 601 |         |  |
| 602 | Section | n E. Vacancies   |
| 603 | 1.      | International  |
| 604 |         | The president shall fill by appointment all vacancies in office. In the event that |
| 605 |         | a member holding an elective or appointed position at the international level      |
| 606 |         | is unable to perform her duties, the position shall be declared vacant by the      |
| 607 |         | Administrative Board, and a successor named by the president.                      |
| 608 | 2.      | State organization and chapter   |
| 609 |         | In the event that a member holding an elective or appointed position at the        |
| 610 |         | state organization or chapter level is unable to perform her duties, the position  |
| 611 |         | shall be declared vacant by the respective officers, and a successor named by      |
| 612 |         | the state organization or chapter president.                                       |
| 613 |         | Article VII  |
| 614 |         | Boards   |
| 615 |         | Boards   |
| 616 | l       |  |
| 617 |         | n A. International Boards  |
| 618 | 1.      | Administrative Board   |
| 619 |         | a. The members of the Administrative Board shall be the president, the first       |
| 620 |         | vice president, the second vice president, the immediate past president,           |
| 621 |         | the regional directors, the two (2) members-at-large, and the area                 |
| 622 |         | representatives from Canada and Latin America. The corporate secretary             |
| 623 |         | and the parliamentarian shall be members ex-officio, without vote.                 |
| 624 |         | b. Duties of the Administrative Board  |
| 625 |         | The board shall  |
| 626 |         | (1) report to the international Executive Board;                                   |
| 627 |         | (2) carry out the plans and policies adopted by the international                  |
| 628 |         | convention;  |
| 629 |         | (3) have authority for Society property including management and                   |
| 630 |         | operations of Society Headquarters; [Article XI, Headquarters.]                    |

| 631 | (4) review the budget as presented by the Finance Committee before it         |
|-----|---|
| 632 | is submitted for adoption by the Executive Board;                             |
| 633 | (5) approve constitutional amendments to be submitted for vote by the         |
| 634 | international convention; [See Article, XVI, A.2.e.]                          |
| 635 | (6) determine the terms of employment and select the Society                  |
| 636 | Headquarters professional staff;  |
| 637 | (7) engage financial, legal, or other consultants when the need arises,       |
| 638 | and for as long as the need exists;   |
| 639 | (8) adopt the annual audit report of the certified public accountant;         |
| 640 | (9) act in the interim between conventions upon matters requiring             |
| 641 | immediate decisions;  |
| 642 | (10) provide for continued strategic planning and implementation;             |
| 643 | (11) recommend year and hosting state organizations of international          |
| 644 | meetings to the Executive Board;  |
| 645 | (12) determine registration fees for international conferences and for        |
| 646 | international conventions;  |
| 647 | (13) review and approve sources of non-dues revenue to be generated at        |
| 648 | the international level;  |
| 649 | (14) review and research recommendations for expansion of the Society         |
| 650 | where no Society organization exists;   |
| 651 | (15) may give assistance to existing state organizations as needs are         |
| 652 | determined; and   |
| 653 | (16) oversee piloting of innovations.   |
| 654 | c. The Administrative Board is authorized to plan, budget for, and pilot      |
| 655 | strategies and creative approaches to practices/procedures.                   |
| 656 | 2. Executive Board - international  |
| 657 | a. The members of the Executive Board shall be the president, the first       |
| 658 | vice president, the second vice president, the regional directors, past       |
| 659 | international presidents, the members-at-large, area representatives, and     |
| 660 | the state organization presidents. Members of the Society Headquarters        |
| 661 | professional staff, the parliamentarian, and the state organization executive |
| 662 | secretaries shall serve as members ex officio, without vote.                  |
| 663 | b. Duties of the International Executive Board                                |
| 664 | The Executive Board shall   |
| 665 | (1) examine, modify if necessary, and adopt the available fund budget;        |
| 666 | (2) elect trustees of The Delta Kappa Gamma Educational Foundation;           |
| 667 | (3) recommend policies and procedures for the consideration of the            |
| 668 | convention;   |
| 669 | (4) approve the year and hosting state organizations for international        |
| 670 | meetings;   |
| 671 | (5) define the number of regions and the constituent state organizations      |
| 672 | of each;  |

| 673 |         | (6) approve the establishment of new state organizations;                        |
|-----|---------|--|
| 674 |         | (7) establish procedures for the possible dissolution of a state                 |
| 675 |         | organization;  |
| 676 |         | (8) select the recipient of the International Achievement Award by               |
| 677 |         | preferential ballot with ballots submitted in the most expedient                 |
| 678 |         | manner possible to accommodate deadlines; and                                    |
| 679 |         | (9) select the recipient(s) of international honorary membership.                |
| 680 |         |  |
| 681 | Section | n B. State Organization Executive Board  |
| 682 | 1.      | The members of the state organization executive board shall be the elected       |
| 683 |         | officers, the immediate past state organization president, the chapter           |
| 684 |         | presidents, and such other voting or non-voting members as shall be              |
| 685 |         | determined by the state organization. The treasurer and the parliamentarian      |
| 686 |         | shall be members ex officio, the parliamentarian without vote, and the           |
| 687 |         | treasurer also without vote if under remunerative contract for her services.     |
| 688 | 2.      | Duties of the State Organization Executive Board                                 |
| 689 |         | The state organization executive board shall                                     |
| 690 |         | a. recommend policies and procedures for consideration by the state              |
| 691 |         | organization convention or the chapters;   |
| 692 |         | b. examine, modify if necessary, and adopt the state organization budget;        |
| 693 |         | c. select an executive secretary (if state organization bylaws include this      |
| 694 |         | officer), the treasurer, and such other personnel as may be needed, and          |
| 695 |         | prescribe their duties, fix their salaries, and determine their terms of office; |
| 696 |         | d. establish the procedures for budget development and approval and for the      |
| 697 |         | supervision of state organization finances;                                      |
| 698 |         | e. approve dates and sites of state organization meetings; and                   |
| 699 |         | f. act in the interim between conventions upon matters requiring immediate       |
| 700 |         | decision.  |
| 701 | 3.      | State organizations may have an executive committee composed of the elected      |
| 702 |         | officers to act for the executive board between board meetings.                  |
| 703 |         |  |
| 704 | Section | n C. Chapter Executive Board   |
| 705 | 1.      | The members of the chapter executive board shall be the elected officers of      |
| 706 |         | the chapter, the immediate past president, and such other voting members         |
| 707 |         | as shall be determined by the chapter. The treasurer and the parliamentarian     |
| 708 |         | shall serve as members ex officio, the parliamentarian without vote, and the     |
| 709 |         | treasurer also without vote if under remunerative contract for her services.     |
| 710 | 2.      | Duties of the Executive Board  |
| 711 |         | The chapter executive board shall  |
| 712 |         | a. select the treasurer for the biennium;  |
| 713 |         | b. act in matters requiring immediate action and decision;                       |
| 714 |         | c. recommend policies and procedures for consideration by members; and           |

|   | 715 | d. establish rules for budget development and approval and for the      |
|---|-----|---|
|   | 716 | supervision of chapter finances.  |
|   | 717 | Article VIII  |
|   | 718 | Committees  |
|   | 719 | John Micoo  |
| *The work of                            | 720 |   |
| committees whose                        | 721 | Section A. Committee Structure  |
| names are followed<br>by an asterisk is | 722 | 1. International  |
| international in                        | 723 | a. Standing committees  |
| nature and may be omitted at the state  | 724 | (1) Society Business  |
| organization and                        | 725 | Communications and Marketing  |
| chapter levels.                         | 726 | Constitution*   |
|   | 727 | Constitution Interpretation*  |
|   | 728 | Expansion*  |
|   | 729 | Finance   |
|   | 730 | Leadership Development  |
|   | 731 | Membership  |
|   | 732 | Nominations   |
|   | 733 | Non-dues Revenue*   |
|   | 734 | (2) Society Mission and Purposes  |
|   | 735 | Educational Excellence  |
|   | 736 | Educators Book Award*   |
|   | 737 | Golden Gift Fund*   |
|   | 738 | Holden Fund*  |
|   | 739 | International Speakers Fund*  |
|   | 740 | Scholarship   |
|   | 741 | World Fellowship  |
|   | 742 | b. Elected committees   |
|   | 743 | (1) The following international committees shall be elected at the      |
|   | 744 | international convention by the state organization presidents:          |
|   | 745 | Finance   |
|   | 746 | Nominations   |
|   | 747 | (2) The composition of each elected committee shall be specified in the |
|   | 748 | committee description. A member shall serve no more than two (2)        |
|   | 749 | consecutive terms on the same committee.                                |
|   | 750 | c. Appointed committees   |
|   | 751 | (1) The following committees shall be appointed by the president:       |
|   | 752 | Communications and Marketing  |
|   | 753 | Educational Excellence  |
|   | 754 | Leadership Development  |
|   | 755 | Membership  |
|   | 756 | Non-dues Revenue  |

| 757 | Scholarship   |
|-----|---|
| 758 | World Fellowship  |
| 759 | 1   |
| 760 | Each appointed committee shall be composed of one (1)                   |
| 761 | member from each region at the time of her selection, one of            |
| 762 | whom shall be appointed chair unless otherwise specified in the         |
| 763 | committee description. A member shall serve no more than two            |
| 764 | (2) consecutive terms on the same committee.                            |
| 765 | (2) Special committees (e.g., ad hoc, task force) may be appointed      |
| 766 | by the president at any time with the written authorization of the      |
| 767 | Executive Board. This authorization may be given at any time during     |
| 768 | the biennium. Members will be appointed on the basis of expertise       |
| 769 | as determined by the needs of the committee; therefore, regional        |
| 770 | representation will not be a requirement.                               |
| 771 | d. Committees subject to convention-restricted provisions               |
| 772 | Committees may be established according to provisions only after        |
| 773 | acceptance by the international convention. The following committees    |
| 774 | have been so established:   |
| 775 | Educators Book Award  |
| 776 | Holden Fund   |
| 777 | Golden Gift Fund  |
| 778 | International Speakers Fund   |
| 779 | Scholarship   |
| 780 | e. Committee responsibilities   |
| 781 | (1) The work of each international committee is under the direction of  |
| 782 | the committee chair who develops the agenda, orients the committee      |
| 783 | to its responsibilities, presides at the meetings, and keeps committee  |
| 784 | members informed of committee progress.                                 |
| 785 | (2) Overall responsibilities of each committee shall be given in the    |
| 786 | committee description. The committee will review with its assigned      |
| 787 | professional staff liaison the committee's duties and procedures.       |
| 788 | (3) Proposed committee projects that require funding shall be submitted |
| 789 | to the Finance Committee for consideration in the budget following      |
| 790 | approval by the Administrative Board.                                   |
| 791 | (4) Statements of expenses incurred in the performance of committee     |
| 792 | duties shall be submitted to the president for approval.                |
| 793 | (5) Official committee meetings may be face-to-face or through          |
| 794 | electronic communications. The international president shall            |
| 795 | authorize the mode of each meeting.                                     |
| 796 | (6) All members being notified, matters requiring immediate committee   |
| 797 | action may be voted upon by mail (postal or electronic) that            |
| 798 | provides a valid receipt of each responding committee member's          |

vote. A majority vote of committee members shall be required for

799

action. 800 **(7)** 801 (8) 802 803 804 805 (9) 806 on committees. 807 808 2. State organization and chapter 809 810 811 812 813 814 815 816 817 **Section B. Society Business** 818 819 820 821 822 823 webmasters. 824 825 Board. 826 2. Constitution Committee\* - appointed 827 828 829 830 international convention for vote. 831 832 833 834 835 836 concordance. 837 838 839

The international chairs shall summarize state organization reports. The president or her designee shall serve as a member ex officio, with vote, of all committees except Nominations, unless otherwise designated in the committee description. The Society Headquarters professional staff shall be assigned by the Administrative Board to serve as members ex officio, without vote, a. State organizations and chapters shall be responsible, at their respective levels, for any state organization and/or chapter duties represented by the international committee descriptions. [Article VIII, Sections B and C] b. State organizations and chapters may fulfill their constitutional responsibilities by establishing committees as needed. c. Reports requested from state organizations and chapters shall be submitted in the format specified by Society Headquarters. 1. Communications and Marketing Committee - appointed a. The committee shall promote and stimulate effective communication between and among members at all levels of the Society. b. The committee shall promote effective internal and external marketing. c. The committee shall provide training for state organization editors and d. The committee shall recommend editorial policy to the Administrative a. The committee shall receive all proposals for amending the *Constitution* and the International Standing Rules, make recommendations for changes to the Administrative Board, and present approved proposals to the b. Notification of proposed changes to the Constitution and the International Standing Rules shall be published no later than the March/April issue of the DKG NEWS and published on the Society website. After each international convention, the committee shall ascertain that the Constitution, International Standing Rules and Handbook are in c. The parliamentarian shall serve as a consultant. 3. Constitution Interpretation Committee\* - mandated international only The committee shall be composed of the international president as chair, the Constitution Committee chair, and the international parliamentarian. 840

\*The work of committees whose names are followed by an asterisk is international in nature and may be omitted at the state organization and chapter levels.

| 841 |    | The committee shall review, interpret and rule in writing on constitutional                          |
|-----|----|--|
| 842 |    | questions. The rulings shall be binding until the next international convention                      |
| 843 |    | when they are presented to the convention for voting.  |
| 844 | 1  | Expansion Committee* - appointed   |
| 845 | 4. | a. The committee, in consultation with the international president and                               |
|     |    | •  |
| 846 |    | corporate secretary, shall be responsible for international expansion.                               |
| 847 |    | b. The committee shall recommend areas of expansion to the Administrative                            |
| 848 |    | Board prior to proceeding to study a new country, and to the Executive                               |
| 849 |    | Board for approval to establish a new state organization.  |
| 850 | 5  | c. The committee shall follow the criteria for international expansion.                              |
| 851 | 3. | Finance Committee - elected  The committee shall be commoned of the president and five (5) more hard |
| 852 |    | a. The committee shall be composed of the president and five (5) members,                            |
| 853 |    | two (2) of whom shall be elected in one (1) international election for a                             |
| 854 |    | four-year (4) term and three (3) of whom shall be elected in the subsequent                          |
| 855 |    | international election for a four-year (4) term. The president shall appoint                         |
| 856 |    | as chair for the biennium one (1) of the continuing members.   |
| 857 |    | b. The committee shall propose guidelines for international Executive                                |
| 858 |    | Board approval with respect to the investment of funds, prepare the                                  |
| 859 |    | Available Fund budget for adoption by the international Executive Board                              |
| 860 |    | and provide for an annual audit. The budget shall be submitted to the                                |
| 861 |    | Administrative Board for review.   |
| 862 |    | c. The committee and appropriate professional staff shall plan a training                            |
| 863 |    | session preceding each international conference for state organization                               |
| 864 | _  | treasurers.  |
| 865 | 6. | Leadership Development Committee* - appointed  |
| 866 |    | a. The committee shall be composed of one (1) member from each region                                |
| 867 |    | plus a chair.  |
| 868 |    | b. The committee shall be responsible for leadership development at the                              |
| 869 |    | international level.   |
| 870 |    | (1) The committee and appropriate professional staff shall plan a                                    |
| 871 |    | training session preceding each international conference for   |
| 872 |    | incoming state organization presidents and new executive secretaries.                                |
| 873 |    | (2) The committee shares responsibility with the state organizations for                             |
| 874 |    | leadership development of state organization and chapter leaders.                                    |
| 875 |    | c. The committee is responsible for promoting leadership development at all                          |
| 876 |    | levels of the Society.   |
| 877 | 7. | Membership Committee - appointed   |
| 878 |    | a. The committee shall study and make recommendations related to                                     |
| 879 |    | membership issues and challenges. Necrology and membership reports                                   |
| 880 |    | shall be responsibilities of the committee. The committee shall receive                              |
| 881 |    | and evaluate the recommendations of persons proposed for honorary                                    |
| 882 |    |  |

| 883 |    | membership and submit the names of qualified candidates to the                 |
|-----|----|--|
| 884 |    | international Executive Board for vote.  |
| 885 |    | b. The committee and the appropriate professional staff shall provide training |
| 886 |    | for incoming state organization membership chairs.                             |
| 887 | 8. | Nominations Committee - elected  |
| 888 |    | a. The committee shall be composed of two (2) elected members from each        |
| 889 |    | region. Each biennium one (1) member from each region shall be elected         |
| 890 |    | for a term of four (4) years. The president shall appoint one (1) of the       |
| 891 |    | continuing members as chair for the biennium.                                  |
| 892 |    | b. Duties  |
| 893 |    | (1) The Nominations Committee shall solicit nominations for the                |
| 894 |    | positions to be filled.  |
| 895 |    | (2) The Nominations Committee shall present in election years the              |
| 896 |    | report of nominees for publication no later than the January/                  |
| 897 |    | February issue of the DKG NEWS and published on the Society                    |
| 898 |    | website. The report shall contain the name of at least one (1)                 |
| 899 |    | nominee for each of the following:   |
| 900 |    | president  |
| 901 |    | first vice president   |
| 902 |    | second vice president  |
| 903 |    | regional directors, one from each of the respective regions                    |
| 904 |    | one (1) member-at-large  |
| 905 |    | area representatives, one from each of the respective areas                    |
| 906 |    | vacancies occurring on elected committees-finance and                          |
| 907 |    | nominations  |
| 908 |    | trustees of The Delta Kappa Gamma Educational Foundation                       |
| 909 |    | as specified by the bylaws of said Foundation.                                 |
| 910 |    | (3) The committee shall present its report of nominees for elective            |
| 911 |    | positions of the Society to the international convention. Nominations          |
| 912 |    | may be made from the floor. Regional and area nominations must be              |
| 913 |    | made by members from the region or area involved.                              |
| 914 |    | (4) The committee shall present its report of nominees for trustees            |
| 915 |    | of The Delta Kappa Gamma Educational Foundation to the                         |
| 916 |    | international Executive Board. Nominations may be made from the                |
| 917 |    | floor.   |
| 918 |    | (5) The committee shall follow the eligibility, qualifications, and            |
| 919 |    | guidelines for selecting nominees. [SR 8.82]                                   |
| 920 | 9. | Non-dues Revenue Committee* - appointed  |
| 921 |    | a. The committee shall explore, review and recommend to the Administrative     |
| 922 |    | Board possible sources of non-dues revenue that will both serve members        |
| 923 |    | and benefit the Society.   |
| 924 |    |  |

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| The work of                           | 929 |
| committees whose names are followed   | 930 |
| by an asterisk is                     | 931 |
| international in<br>nature and may be | 932 |
| omitted at the state                  | 933 |
| organization and                      | 934 |
| chapter levels.                       | 935 |
| * State organizations and/or chapters | 936 |
| are responsible to                    | 937 |
| international for<br>the work of this | 938 |
| committee.                            | 939 |
| **NGO is the                          | 940 |
| non-governmental                      | 941 |
| organization's representative to      | 942 |
| the United Nations                    | 943 |
| Department of<br>Public Information   | 944 |
| or Economic and                       | 945 |
| Social Council.                       | 946 |
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b. The committee shall work in cooperation with non-dues revenue providers to obtain benefits for members as well as alternative funding for Society work.

## Section C. Society Mission and Purposes

- 1. Educational Excellence Committee\*\* appointed
  - a. The committee shall be composed of six (6) members including one (1) serving as chair, and the primary NGO\*\*\* representative.
  - b. The committee shall support excellence in education through programs of action that encourage leadership, personal and professional development, global involvement, educational law and policy, and projects.
  - c. The committee shall identify programs and projects that focus upon topics adopted by the Society and communicate that information to state organizations and chapters.
  - d. The committee shall encourage a focus on the arts at international conventions and conferences and state organization conventions.
  - e. The committee shall promote participation in programs that promote professional growth of women educators.
  - f. The committee shall urge state organizations to initiate, endorse, and support desirable legislation or other suitable endeavors in the interest of education and of women educators.
  - g. The committee shall provide training for state organization educational excellence chairs.
- 2. Educators Book Award Committee\* appointed
  - a. The committee shall select the recipient(s) of the Educator's Book Award given in recognition of educational research and writing, subject to guidelines approved by the Administrative Board.
- 3. Golden Gift Fund Committee\* appointed
  - a. The committee shall select recipients of the Golden Gift Awards.
  - b. The committee shall determine the criteria for selection of participants and guidelines for the use of the fund.
  - c. The committee shall administer the fund after Executive Board approval of recommended projects.
  - d. The committee shall use the fund according to the *Constitution* and *International Standing Rules*. [Article XIII, B.3, SR 4.57, and SR 13.4]
- 4. Holden Fund Committee\* endowed
  - a. The Holden Fund Committee, named in accordance with the will of Eunah Temple Holden, shall administer the fund income after Executive Board approval of recommended projects. (SR 4.56)
  - b. A vacancy on the committee named by the testatrix shall be filled by a vote of the committee members and approved by the Executive Board.

| c. The international president shall serve as a member ex officio, with vote, and the international corporate secretary shall serve as a member ex officio, without vote.  5. International Speakers Fund Committee* - appointed The committee shall be composed of a United States of America member appointed by the international president; the Europe regional director; the area representatives for Canada and Latin America; and the international president, member ex officio, with vote. One (1) member selected by the committee shall be the chair. The committee shall administer the International Speakers Fund program according to the guidelines in the International Speakers Fund program according to the guidelines in the International Scholarships for graduate study and promote interest in and support for the scholarships for graduate study and promote interest in and support for the scholarships to the Executive Board for approval.  c. The committee shall recommend rules to govern international scholarships applicants according to the International Standing Rules. [SR 13.6]  7. World Fellowship Committee - appointed  a. The committee shall follow the basic requirements for scholarship applicants according to the International Standing Rules. [SR 13.6]  7. World Fellowship Committee - appointed  a. The committee shall grant world fellowships, when sufficient funds are available, to non-member women educators who are not citizens or permanent residents of the United States of America or Canada.  b. Contributions from state organizations, chapters, and individual members support the work of this committee.  c. The committee shall follow the guidelines according to the Constitution and International Standing Rules. [SR13.7]  Article IX  Meetings  Section A. Chapter Meetings  1. Regular Meetings  a. Regular meetings of chapters shall be held at least four (4) times per year.  b. All members being notified, chapter meetings may be face-to-face, through electronic communications, or through a combination of the two, as long a | 967  | Succeeding vacancies on the committee shall be filled and approved in the |
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| b. The committee shall recommend rules to govern international scholarships to the Executive Board for approval.  c. The committee shall follow the basic requirements for scholarship applicants according to the International Standing Rules. [SR 13.6]  7. World Fellowship Committee - appointed  a. The committee shall grant world fellowships, when sufficient funds are available, to non-member women educators who are not citizens or permanent residents of the United States of America or Canada.  b. Contributions from state organizations, chapters, and individual members support the work of this committee.  c. The committee shall follow the guidelines according to the Constitution and International Standing Rules. [SR13.7]  Article IX Meetings  Section A. Chapter Meetings  1. Regular Meetings  a. Regular meetings of chapters shall be held at least four (4) times per year.  b. All members being notified, chapter meetings may be face-to-face, through electronic communications, or through a combination of the two, as long as members present may simultaneously hear one another and participate during the meeting.  |      |   |
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| are available, to non-member women educators who are not citizens or permanent residents of the United States of America or Canada.  b. Contributions from state organizations, chapters, and individual members support the work of this committee.  c. The committee shall follow the guidelines according to the Constitution and International Standing Rules. [SR13.7]  Article IX Meetings  Section A. Chapter Meetings  1. Regular Meetings  a. Regular meetings of chapters shall be held at least four (4) times per year.  b. All members being notified, chapter meetings may be face-to-face, through electronic communications, or through a combination of the two, as long as members present may simultaneously hear one another and participate during the meeting.   |      |   |
| 990 permanent residents of the United States of America or Canada. 991 b. Contributions from state organizations, chapters, and individual members 992 support the work of this committee. 993 c. The committee shall follow the guidelines according to the Constitution 994 and International Standing Rules. [SR13.7] 995 996 997 998  Article IX Meetings 999 1000 Section A. Chapter Meetings 1. Regular Meetings a. Regular meetings of chapters shall be held at least four (4) times per year. 1003 1004 b. All members being notified, chapter meetings may be face-to-face, 1004 through electronic communications, or through a combination of the two, 1005 as long as members present may simultaneously hear one another and 1006  |      |   |
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| c. The committee shall follow the guidelines according to the Constitution and International Standing Rules. [SR13.7]  Article IX Meetings  Section A. Chapter Meetings  1. Regular Meetings  a. Regular meetings of chapters shall be held at least four (4) times per year.  b. All members being notified, chapter meetings may be face-to-face, through electronic communications, or through a combination of the two, as long as members present may simultaneously hear one another and participate during the meeting.   |      |   |
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| Article IX 998 Meetings  Section A. Chapter Meetings  1. Regular Meetings  a. Regular meetings of chapters shall be held at least four (4) times per year.  b. All members being notified, chapter meetings may be face-to-face, through electronic communications, or through a combination of the two, as long as members present may simultaneously hear one another and participate during the meeting.  |      |   |
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| Meetings  999  1000 Section A. Chapter Meetings  1001 1. Regular Meetings  1002 a. Regular meetings of chapters shall be held at least four (4) times per year.  1003 b. All members being notified, chapter meetings may be face-to-face,  1004 through electronic communications, or through a combination of the two,  1005 as long as members present may simultaneously hear one another and  1006 participate during the meeting.  |      | Article IX  |
| Section A. Chapter Meetings  1. Regular Meetings  a. Regular meetings of chapters shall be held at least four (4) times per year.  b. All members being notified, chapter meetings may be face-to-face, through electronic communications, or through a combination of the two, as long as members present may simultaneously hear one another and participate during the meeting.   |      | Meetings  |
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| through electronic communications, or through a combination of the two,<br>as long as members present may simultaneously hear one another and<br>participate during the meeting.   |      |   |
| as long as members present may simultaneously hear one another and participate during the meeting.   |      |   |
| participate during the meeting.  |      |   |
|  |      |   |
|  | 1007 | c. A quorum for chapter business shall be determined by the chapter.      |
| 1008   |      | c. 11 quotum for enapter outmests shall be determined by the enapter.     |

| 1009 | d. A         | All members being notified, matters requiring immediate chapter action         |
|------|--------------|--|
| 1010 | 1            | may be voted upon by mail (postal or electronic) that provides a valid         |
| 1011 | 1            | receipt of each responding chapter member's vote. A majority vote of           |
| 1012 |              | chapter members shall be required for action.                                  |
| 1013 | e. I         | Ratification of all voting by mail (postal or electronic) must be made at the  |
| 1014 | 1            | next face-to-face meeting of the chapter.                                      |
| 1015 | f.           | There shall be no proxy voting.  |
| 1016 | 2. Mee       | tings of the Executive Board   |
| 1017 | a. I         | Meetings of the executive board shall be held at least twice annually. The     |
| 1018 | 1            | board may meet at other times upon the call of the president.                  |
| 1019 | b. 2         | A quorum shall be a majority of the voting members of the board.               |
| 1020 | c. 7         | The chapter executive board may meet through electronic communication          |
| 1021 | 8            | as long as all the members may simultaneously hear one another and             |
| 1022 | 1            | participate during the meeting.  |
| 1023 |              |  |
| 1024 | Section B. S | tate Organization Meetings   |
| 1025 | 1. State     | e Organization Executive Board   |
| 1026 | a. I         | Meetings of the executive board shall be held annually.                        |
| 1027 | b. (         | Chapter presidents who are unable to attend their state organization           |
| 1028 | •            | executive board meeting may appoint an official designee who shall have        |
| 1029 | f            | full privileges of participation.  |
| 1030 | c. 1         | A quorum shall be a majority of voting members of the board. Each voting       |
| 1031 | 1            | member shall be entitled to one (1) vote. There shall be no proxy voting.      |
| 1032 | d.           | The executive board may transact business by mail (postal or electronic).      |
| 1033 | 2. State     | e Organization Conventions   |
| 1034 |              | Each state organization shall hold at least one (1) state organization         |
| 1035 | (            | convention each biennium. The date and site shall be determined by the         |
| 1036 | 5            | state organization executive board.  |
| 1037 | b. 1         | A quorum shall be a majority of the members who have registered at the         |
| 1038 |              | convention.  |
| 1039 | c. 1         | Any member attending a state organization convention may make motions,         |
| 1040 | •            | enter discussions, and vote (except in cases where a roll-call vote is taken). |
| 1041 | (            | (1) A roll-call vote shall be taken when sustained by a majority vote of       |
| 1042 |              | those present or when requested by five (5) chapter presidents.                |
| 1043 |              | (2) The chapter president or her official representative shall cast a vote     |
| 1044 |              | for the chapter, one (1) vote for each five (5) active and reserve             |
| 1045 |              | members or major fraction thereof within the chapter. The vote may             |
| 1046 |              | be divided.  |
| 1047 |              |  |
| 1048 |              |  |
| 1049 |              |  |
| 1050 |              |  |

| 1051 | Section | n C. International Meetings  |
|------|---------|--|
| 1052 | 1.      | Meetings of the Administrative Board   |
| 1053 |         | a. Meetings shall be held twice a year, the time and place to be determined        |
| 1054 |         | by the president. The board may meet at other times upon the call of the           |
| 1055 |         | president.   |
| 1056 |         | b. A minimum of ten (10) days notice shall be given prior to the day of the        |
| 1057 |         | meeting.   |
| 1058 |         | c. There shall be no proxy voting.   |
| 1059 |         | d. The business delegated to the Administrative Board by the Constitution          |
| 1060 |         | may be transacted by mail (postal or electronic).                                  |
| 1061 |         | e. A quorum shall be a majority of the voting members of the board. Each           |
| 1062 |         | voting member shall be entitled to one (1) vote.                                   |
| 1063 |         | f. The Administrative Board may meet through electronic communication              |
| 1064 |         | as long as all the members may simultaneously hear one another and                 |
| 1065 |         | participate during the meeting.  |
| 1066 | 2.      | Meetings of the International Executive Board                                      |
| 1067 |         | a. Meetings of the Executive Board shall be held biennially, at least one          |
| 1068 |         | (1) day in advance of the international convention. The board may meet             |
| 1069 |         | at other times upon call of the international president. A minimum of              |
| 1070 |         | thirty (30) days notice shall be given prior to the date of the international      |
| 1071 |         | Executive Board meeting.   |
| 1072 |         | b. A state organization president who is unable to attend the international        |
| 1073 |         | Executive Board meeting may appoint an official designee who shall have            |
| 1074 |         | full privileges of participation.  |
| 1075 |         | c. A quorum shall be a majority of the voting members of the board. Each           |
| 1076 |         | voting member shall be entitled to one (1) vote.                                   |
| 1077 |         | d. There shall be no proxy voting.   |
| 1078 |         | e. The business delegated to the Executive Board by the <i>Constitution</i> may be |
| 1079 |         | transacted by mail (postal or electronic).   |
| 1080 | 3.      | Meetings of the International Convention   |
| 1081 |         | Members of The Delta Kappa Gamma Society International shall meet in               |
| 1082 |         | convention biennially for the purpose of making decisions which direct the         |
| 1083 |         | activities of the Society. [Article X]   |
| 1084 | 4.      | Meetings of the International Conferences  |
| 1085 |         | International conferences shall be held in odd numbered years. Regions may         |
| 1086 | _       | collaborate on international conferences.  |
| 1087 | 5.      | Meetings of International Committees   |
| 1088 |         | a. Two (2) meetings per biennium are budgeted for each committee unless            |
| 1089 |         | otherwise stated in the committee description or by convention action.             |
| 1090 |         | b. The schedule of international committee meetings is the responsibility of       |
| 1091 |         | the international president in consultation with the corporate secretary.          |

1133

1134

c. International committee meetings may be face-to-face or through

| 1094 | electronic communication as long as all of the members may                     |
|------|--|
| 1095 | simultaneously hear one another and participate during the meeting. The        |
| 1096 | international president shall authorize the mode of any committee meeting      |
| 1097 | d. The work of each international committee is under the direction of the      |
| 1098 | committee chair.   |
| 1099 | 6. International President's Planning Meeting                                  |
| 1100 | a. A president's planning meeting shall be scheduled for the Administrative    |
| 1101 | Board, the committee chairs, the forum chairs, and the Society                 |
| 1102 | Headquarters professional staff.   |
| 1103 | b. In even-numbered years the president's planning meeting shall be held at    |
| 1104 | the beginning of the new biennium.   |
| 1105 | 7. Latin American Conference   |
| 1106 | A Latin American member information conference shall be held biennially in     |
| 1107 | a Latin American country. The conference shall be presented in Spanish and     |
| 1108 | conducted by the area representative for Latin America.                        |
| 1109 | Article X  |
| 1110 |  |
| 1111 | International Conventions and Conferences                                      |
| 1112 |  |
| 1113 | Section A. International Conventions and Conferences                           |
| 1114 | 1. Logistics   |
| 1115 | a. Any conference or convention site shall be selected with the approval of    |
| 1116 | the host state organization.   |
| 1117 | b. Contracts for international conferences and international conventions shall |
| 1118 | be signed by the corporate secretary and the international president at least  |
| 1119 | two (2) years in advance of the date of said convention or international       |
| 1120 | conference.  |
| 1121 | c. The international president and the corporate secretary shall review        |
| 1122 | the financial considerations (pricing, accessibility, location, and total      |
| 1123 | suitability) prior to final approval by the Executive Board.                   |
| 1124 | d. Fidelity bonds shall be provided for international convention and           |
| 1125 | international conference treasurers from Society convention or conference      |
| 1126 | funds.   |
| 1127 | e. Each state organization hosting an international convention shall receive   |
| 1128 | funds from International to offset expenses accrued by the host for state      |
| 1129 | organization night. Additional funds shall be advanced to the convention       |
| 1130 | steering committee, maintained in a special convention account, and            |
| 1131 | disbursed only for authorized expenses. Any funds remaining in the             |
| 1132 | convention account shall be returned to the international Available Fund.      |

f. The Headquarters staff and the international president shall be consulted

and informed of tours arranged in connection with international

| 1135 |        | conferences and international conventions before the information is              |
|------|--------|--|
| 1136 |        | publicized.  |
| 1137 |        | g. After each international convention or international conference, the          |
| 1138 |        | records of the treasurer shall be submitted for financial review as              |
| 1139 |        | determined by the Administrative Board. The records, receipts, and fund          |
| 1140 |        | balances from each international convention and international conference         |
| 1141 |        | shall be sent to Society Headquarters.   |
| 1142 |        | h. Collections shall be taken that have been previously approved by the          |
| 1143 |        | Administrative Board and announced.  |
| 1144 | 2.     | Registration   |
| 1145 |        | a. Registration fees established by the Administrative Board may include         |
| 1146 |        | reduced fees for assigned host state organization members.                       |
| 1147 |        | b. All registration fees will be increased fifty percent (50%) thirty (30) days  |
| 1148 |        | prior to the official opening day of the convention or conference.               |
| 1149 |        | c. A person who cancels will receive a refund provided a written request is      |
| 1150 |        | postmarked or electronically dated fifteen (15) days prior to the opening        |
| 1151 |        | day of the convention or conference. Special consideration will be given         |
| 1152 |        | in extreme emergencies.  |
| 1153 |        | d. A processing charge approved by the Administrative Board shall be             |
| 1154 |        | retained on all cancellations regardless of when they are received.              |
| 1155 | 3.     | On-Site Sales  |
| 1156 |        | a. A state organization desiring to sell items at conventions and conferences    |
| 1157 |        | shall follow the international guidelines for sale of items.                     |
| 1158 |        | b. Each vendor/exhibitor approved to sell items at conventions and               |
| 1159 |        | conferences shall pay a fee determined by the Administrative Board.              |
| 1160 |        | A list of approved vendors/exhibitors shall be provided to appropriate           |
| 1161 |        | convention/conference personnel.   |
| 1162 |        |  |
| 1163 | Sectio | n B. International Conventions   |
| 1164 | 1.     | The international convention of the Society shall be held biennially in even-    |
| 1165 |        | numbered years, the year and host state organization to be determined by the     |
| 1166 |        | Executive Board. A minimum of thirty (30) days notice shall be given prior to    |
| 1167 |        | the date of the convention.  |
| 1168 | 2.     | A quorum shall be a majority of the members who have registered at the           |
| 1169 |        | convention.  |
| 1170 | 3.     | Time and placement of business sessions shall provide members with a             |
| 1171 |        | reasonable opportunity to have a voice in the business proceedings.              |
| 1172 | 4.     | Any member attending an international convention may make motions, enter         |
| 1173 |        | discussions and vote except in cases when a roll-call vote is taken. There shall |
| 1174 |        | be no proxy voting at any level of the Society.                                  |
| 1175 | 5.     | Roll-call vote   |

| 1177 |        | a. A roll-call vote shall be taken when sustained by a majority vote of those    |
|------|--------|--|
| 1178 |        | present or when requested by five (5) state organization presidents.             |
| 1179 |        | b. The state organization president or her official designee shall cast the vote |
| 1180 |        | for the state organization, one (1) vote for each five (5) active and reserve    |
| 1181 |        | members or major fraction thereof within the state organization. The vote        |
| 1182 |        | may be divided.  |
| 1183 |        |  |
| 1184 | Sectio | n C. International Conferences   |
| 1185 | 1.     | Training   |
| 1186 |        | a. State Organization Presidents and Executive Secretaries                       |
| 1187 |        | The International Leadership Development Committee shall collaborate             |
| 1188 |        | with appropriate professional staff to present DKG-focused leadership            |
| 1189 |        | training and information for incoming state organization presidents and          |
| 1190 |        | first-term executive secretaries. Continuing/returning state organization        |
| 1191 |        | executive secretaries may attend at the expense of their state organizations     |
| 1192 |        | or of the individual.  |
| 1193 |        | b. State Organization Educational Excellence Chairs                              |
| 1194 |        | Training will be provided for state organization educational excellence          |
| 1195 |        | chairs.  |
| 1196 |        | c. State Organization Membership Chairs  |
| 1197 |        | Training will be provided for incoming state organization membership             |
| 1198 |        | chairs.  |
| 1199 |        | d. State Organization Treasurers   |
| 1200 |        | The International Finance Committee shall collaborate with appropriate           |
| 1201 |        | professional staff to present training and information for state organization    |
| 1202 |        | treasurers.  |
| 1203 |        | e. Additional training sessions for state organization presidents, executive     |
| 1204 |        | secretaries, treasurers, and committee chairs may be delivered at other          |
| 1205 |        | times and in other ways.   |
| 1206 | 2.     | International Conference Sessions  |
| 1207 |        | a. International conferences shall be held biennially in odd-numbered            |
| 1208 |        | years. The year and the host state organization for each conference shall        |
| 1209 |        | be recommended by the state organization presidents within a region,             |
| 1210 |        | following an invitation from a state organization executive board.               |
| 1211 |        | b. International conferences are held to provide educational workshops and       |
| 1212 |        | leadership training and to disseminate information regarding Society             |
| 1213 |        | activities. Sessions may be conducted electronically or by the regional          |
| 1214 |        | representative of the related committee.   |
| 1215 |        | c. The international conference schedule and program are the responsibility      |
| 1216 |        | of the regional director.  |
| 1217 |        |  |

\* Title is an Administrative

Board decision

| 1219 |        | Article XI   |
|------|--------|--|
| 1220 |        | Headquarters   |
| 1221 |        |  |
| 1222 | Sectio | n A. Property  |
| 1223 | 1.     |  |
| 1224 |        | Delta Kappa Gamma Society International] shall be in Austin, Texas. (Texas   |
| 1225 |        | Supreme Court, March 22, 1950.)  |
| 1226 | 2.     |  |
| 1227 |        | located at 416 W. Twelfth Street, Austin, Texas 78701.                       |
| 1228 |        |  |
| 1229 | Sectio | n B. Management  |
| 1230 | The A  | dministrative Board shall:   |
| 1231 | 1.     | supervise the maintenance of all properties of the Society;                  |
| 1232 | 2.     | provide for development and adoption of the Organizational Plan for Society  |
| 1233 |        | Headquarters;  |
| 1234 | 3.     | determine the staff functions, job titles, terms of employment, and          |
| 1235 |        | responsibilities of the Society Headquarters professional staff;             |
| 1236 | 4.     | select and employ the Society Headquarters professional staff; and           |
| 1237 | 5.     | provide for development and approval of policy manuals for Society           |
| 1238 |        | Headquarters operations and for the development and adoption of an           |
| 1239 |        | employee handbook for Society Headquarters.                                  |
| 1240 |        |  |
| 1241 | Sectio | n C. Administrative Operations   |
| 1242 | 1.     | J 1  |
| 1243 |        | direction of the executive director*.  |
| 1244 | 2.     | 1 3 3 1  |
| 1245 |        | Board.   |
| 1246 | 3.     | 1  |
| 1247 |        | international president between meetings of the Administrative Board.        |
| 1248 | 4.     |  |
| 1249 |        | a. be the corporate secretary, the registered agent of The Delta Kappa       |
| 1250 |        | Gamma Society International;   |
| 1251 |        | b. be responsible, in consultation with the international president, for the |
| 1252 |        | employment of such support personnel as required to carry out the duties     |
| 1253 |        | of the Society Headquarters provided that such employment falls within       |
| 1254 |        | the constraints of the budget and by personnel policies established by the   |
| 1255 |        | Administrative Board;  |
| 1256 |        | c. serve as a member ex officio, without vote, on the Administrative Board   |
| 1257 |        | and Executive Board;   |
| 1258 |        | d. furnish the information necessary for a fidelity bond for an amount to be |
| 1259 |        | determined by the Executive Board, the cost of such bond to be paid by       |
| 1260 |        | the Society;   |

Constitution

| 1261 | e. provide for all financial accounting at the international level, including the | e  |
|------|---|----|
| 1262 | following:  |    |
| 1263 | (1) receive all moneys, pay expenses, and manage investments;                     |    |
| 1264 | (2) maintain accurate financial records;  |    |
| 1265 | (3) prepare necessary reports;  |    |
| 1266 | (4) file required tax reports; and  |    |
| 1267 | (5) provide for the annual audit of the financial records of the                  |    |
| 1268 | international office by an external certified public accountant.                  |    |
| 1269 | f. perform such other duties as are stated in her contract with the Society,      |    |
| 1270 | the Constitution, the International Standing Rules, by the Employee               |    |
| 1271 | Handbook: Society Headquarters and/or delegated to her by the                     |    |
| 1272 | international president.  |    |
| 1273 | Article XII   |    |
| 1274 | Publications  |    |
| 1275 | Publications  |    |
| 1276 |   |    |
| 1277 | Section A. Publications   |    |
| 1278 | 1. International Publications   |    |
| 1279 | a. The Delta Kappa Gamma Society International shall publish a news               |    |
| 1280 | periodical, a juried international professional journal and a collegial           |    |
| 1281 | magazine.   |    |
| 1282 | b. The Society shall publish its Constitution, International Standing Rules,      |    |
| 1283 | and such other publications as are vital to the Society as determined by          |    |
| 1284 | the Administrative Board and recommended to the Executive Board for               |    |
| 1285 | approval.   |    |
| 1286 | c. The Society may publish such materials as may be sponsored by                  |    |
| 1287 | committees or recommended by the Communications and Marketing                     |    |
| 1288 | Committee and approved by the president. These publications shall go              |    |
| 1289 | to the assigned professional staff for suggestions on production. The             |    |
| 1290 | Executive Board shall authorize financing.  |    |
| 1291 | d. The effectiveness of Society publications shall be evaluated by the            |    |
| 1292 | Administrative Board.   |    |
| 1293 | e. The Policy for International Society Publications shall be reviewed by th      | e  |
| 1294 | Administrative Board annually. Proposed changes shall be submitted to the         | ıe |
| 1295 | Executive Board for approval.   |    |
| 1296 | f. The editorial policy shall be subject to review biennially by the              |    |
| 1297 | Communications and Marketing Committee and by the Administrative                  |    |
| 1298 | Board. Proposed changes shall be submitted to the Executive Board for             |    |
| 1299 | approval.   |    |
| 1300 | g. The Delta Kappa Gamma Society International will maintain a presence           |    |
| 1301 | on the World Wide Web and use other forms of electronic communication             | 1. |
| 1302 | 2. State organizations and chapters may use a variety of communications.          |    |

| 1303<br>1304 | 3.      | The president at each level shall approve publications.                              |
|--------------|---------|--|
| 1305         | Section | n B. Periodical - <i>DKG NEW</i> S   |
| 1306         | 1.      | The Society shall publish a news periodical, <i>DKG NEWS</i> , six (6) times a year. |
| 1307         |         | Print versions will be mailed to members.  |
| 1308         | 2.      | Purposes of the <i>DKG NEWS</i>  |
| 1309         |         | a. To provide members with timely information on issues of concern based             |
| 1310         |         | on the Society's seven Purposes and including:                                       |
| 1311         |         | (1) constitutional interpretations/explanatory notes                                 |
| 1312         |         | (2) proposed and effected changes in the <i>Constitution</i> and the                 |
| 1313         |         | International Standing Rules   |
| 1314         |         | (3) constitutional amendments  |
| 1315         |         | (4) Nominations Committee reports  |
| 1316         |         | b. To promote communication within the Society.                                      |
| 1317         |         | c. To focus on Delta Kappa Gamma as an action organization.                          |
| 1318         | 3.      | International dues shall include subscription to the DKG NEWS.                       |
| 1319         |         |  |
| 1320         | Section | n C. The Delta Kappa Gamma Bulletin: Journal and Magazine                            |
| 1321         | 1.      | The Delta Kappa Gamma Bulletin includes two formats: a scholarly journal             |
| 1322         |         | and a magazine.  |
| 1323         |         | a. The journal is published online three times per year.                             |
| 1324         |         | b. The magazine is published in print two times per year.                            |
| 1325         | 2.      | Purposes of The Delta Kappa Gamma Bulletin   |
| 1326         |         | a. To promote the professional and personal growth of members through                |
| 1327         |         | publication of their writings.   |
| 1328         |         | b. To promote excellence in education through peer-reviewed publications.            |
| 1329         |         | c. The purpose of the journal is to publish theoretical and philosophical            |
| 1330         |         | position papers, applied research, and articles based on themes and topics           |
| 1331         |         | of interest to international educators.  |
| 1332         |         | d. The purpose of the magazine is to explore and share educational practices,        |
| 1333         |         | chapter programs and development ideas, and personal reflections on                  |
| 1334         | 2       | topics of interest to educators.   |
| 1335         | 3.      | International dues shall include a subscription to <i>The Delta Kappa Gamma</i>      |
| 1336         | 4       | Bulletin.  |
| 1337         | 4.      | Manuscripts submitted for publication in <i>The Delta Kappa Gamma Bulletin</i> :     |
| 1338         |         | Journal and Magazine shall be peer reviewed by members of the Editorial              |
| 1339         |         | Board. For the purpose of scholarly integrity, external reviewers may be consulted.  |
| 1340         | 5       | The Editorial Board shall  |
| 1341         | ٥.      |  |
| 1342         |         | a. consist of four (4) appointed members, the editor, and the assigned               |
| 1343<br>1344 |         | professional staff, ex officio, with vote;   |
| 1044         |         |  |

| 1345 | b. be appointed by the international president upon recommendation of the          |
|------|--|
| 1346 | assigned professional staff and the editor;  |
| 1347 | c. work with the editor and be responsible for selecting manuscripts,              |
| 1348 | developing editorial policy, selecting style guidelines, and establishing          |
| 1349 | themes for The Delta Kappa Gamma Bulletin in collaboration with the                |
| 1350 | Communications and Marketing Committee; and  |
| 1351 | d. uphold standards of high quality in evaluating manuscripts for <i>The Delta</i> |
| 1352 | Kappa Gamma Bulletin.  |
| 1353 | 6. Application forms shall be completed and submitted by members desiring          |
| 1354 | appointment to the Editorial Board.  |
| 1355 | 7. The expenses of one (1) Editorial Board meeting in the first year of a          |
| 1356 | biennium to review the manuscript selection procedure shall be paid in full by     |
| 1357 | the Society.   |
| 1358 | 8. Actions of the Editorial Board shall be reviewed by the Administrative Board,   |
| 1359 | as needed.   |
| 1360 |  |
| 1361 | Section D. Rituals and Ceremonies  |
| 1362 | The Society shall provide examples of induction and installation ceremonies. These |
| 1363 | may be adapted to meet needs at the chapter, state organization, or international  |
| 1364 | level.   |
| 1365 |  |
| 1366 | Section E. Electronic Communications   |
| 1367 | The Society at all levels may establish and maintain various types of electronic   |
| 1368 | communications to facilitate meetings and to communicate with members.             |
| 1369 | Article XIII   |
| 1370 | Awards   |
| 1371 | Awaius   |
| 1372 |  |
| 1373 | Section A. International Awards  |
| 1374 | The Society provides awards for members and for non-members.                       |
| 1375 | 1. The International Achievement Award, international scholarships, Golden Gift    |
| 1376 | Awards (seminar), Emergency Fund Awards, doctoral recognition, and the             |
| 1377 | International Speakers Fund Awards are granted to members.                         |
| 1378 | 2. The Educators Book Award and grants-in-aid are granted to members or non-       |
| 1379 | members.   |
| 1380 | 3. World Fellowships are granted to non-members.                                   |
| 1381 |  |
| 1382 | Section B. Awards Granted to Members   |
| 1383 | 1. International Achievement Awards  |
| 1384 | a. The gold medallion and chain known as the International Achievement             |
| 1385 | Award is given annually by the Society to a leader who has merited                 |
| 1326 | recognition for her distinguished record in the Society. The modellion             |

| 1387 | shall be worn only by members who have been voted that honor and              |
|------|---|
| 1388 | privilege by the international Executive Board.                               |
| 1389 | b. The International Achievement Award shall be presented at an               |
| 1390 | international convention or conference.                                       |
| 1391 | c. An International Achievement Award medallion returned to the Society       |
| 1392 | shall be presented to a future recipient.                                     |
| 1393 | d. The international president shall act in conjunction with the corporate    |
| 1394 | secretary and another member of the Society Headquarters staff annually       |
| 1395 | to review recommendations made by members, chapters, or state                 |
| 1396 | organizations on forms provided by Society Headquarters. Names of             |
| 1397 | eligible candidates shall be submitted to the Executive Board for vote. The   |
| 1398 | recipient shall be selected by the Executive Board using preferential ballot. |
| 1399 | If there be but one (1) nominee, election shall be by four-fifths (4/5) vote. |
| 1400 | 2. Emergency Fund Awards  |
| 1401 | a. The Society shall maintain a fund to provide assistance to members who     |
| 1402 | have sustained loss due to natural catastrophic disasters.                    |
| 1403 | b. The fund shall be maintained by voluntary contributions.                   |
| 1404 | c. Recipients of the award are recommended by chapter and state               |
| 1405 | organization presidents.  |
| 1406 | 3. Golden Gift Awards   |
| 1407 | a. The Golden Gift Fund Awards provide opportunities for selected members     |
| 1408 | to develop leadership, communication, and management skills and to meet       |
| 1409 | specific educational and professional needs.                                  |
| 1410 | b. The Golden Gift Fund Committee shall select recipients of the Golden       |
| 1411 | Gift Awards.  |
| 1412 | 4. Recognition of Members Who Have Earned Doctorates                          |
| 1413 | a. Members who have earned doctorates shall be recognized each biennium       |
| 1414 | at the international convention.  |
| 1415 | b. Copies of a list containing the names of the members who have earned       |
| 1416 | doctorates during the biennium, along with the title and date of their        |
| 1417 | dissertations, shall be distributed at each international convention.         |
| 1418 | c. The list shall be announced.   |
| 1419 | d. A permanent file of awardees shall be maintained at Society Headquarters.  |
| 1420 | 5. Scholarship Awards   |
| 1421 | a. The Society offers up to twenty-nine (29) annual international             |
| 1422 | scholarships for graduate study:  |
| 1423 | (1) The Annie Webb Blanton Scholarship  |
| 1424 | (2) The Berneta Minkwitz Scholarship  |
| 1425 | (3) The M. Margaret Stroh Scholarship   |
| 1426 | (4) The Eula Lee Carter Scholarship   |
| 1427 | (5) The Maycie K. Southall Scholarship  |
| 1428 | (6) The Norma Bristow Salter Scholarship                                      |

| 1429 |    |            | (7) The Founders Scholarship  |
|------|----|------------|---|
| 1430 |    |            | (8) The A. Margaret Boyd Scholarship  |
| 1431 |    |            | (9) The Edna McGuire Boyd Scholarship   |
| 1432 |    |            | (10) The Zora Ellis Scholarship   |
| 1433 |    |            | (11) The Ola B. Hiller Scholarship  |
| 1434 |    |            | (12) The Eunah Temple Holden Scholarship                                      |
| 1435 |    |            | (13) The Alida W. Parker Scholarship  |
| 1436 |    |            | (14) The Carolyn Guss Scholarship   |
| 1437 |    |            | (15) The Catherine Nutterville Scholarship                                    |
| 1438 |    |            | (16) The J. Maria Pierce Scholarship  |
| 1439 |    |            | (17) The Lois and Marguerite Morse Scholarship                                |
| 1440 |    |            | (18) The Blanton Centennial Scholarship                                       |
| 1441 |    |            | (19) The Golden Anniversary Scholarship                                       |
| 1442 |    |            | (20) The Mary Frances White Scholarship                                       |
| 1443 |    |            | (21) The Lettie P. Trefz Scholarship  |
| 1444 |    |            | (22) The Sixtieth Anniversary Scholarship                                     |
| 1445 |    |            | (23) The Mamie Sue Bastian Scholarship  |
| 1446 |    |            | (24) The Emma Reinhart Scholarship  |
| 1447 |    |            | (25) The Emma Giles Scholarship   |
| 1448 |    |            | (26) The Seventieth Anniversary Scholarship                                   |
| 1449 |    |            | (27) The Marjorie Jeanne Allen Scholarship                                    |
| 1450 |    |            | (28) The Dr. Evelyn L. Milam 1 Scholarship                                    |
| 1451 |    |            | (29) The Dr. Evelyn L. Milam 2 Scholarship                                    |
| 1452 |    | <b>b</b> . | The Society offers two (2) biennial international scholarships:               |
| 1453 |    |            | (1) The Hazel Johnson Memorial Scholarship given in the even-                 |
| 1454 |    |            | numbered year.  |
| 1455 |    |            | (2) The Mary Katherine Shoup Scholarship given in the odd-numbered            |
| 1456 |    |            | year.   |
| 1457 | 6. | Int        | ernational Speakers Awards  |
| 1458 |    | a.         | The award pays travel expenses for the exchange of Society speakers           |
| 1459 |    |            | among member countries at Delta Kappa Gamma functions.                        |
| 1460 |    | b.         | Members may apply to be an international speaker.                             |
| 1461 |    | c.         | State organizations may apply to receive an international speaker.            |
| 1462 |    |            |   |
| 1463 |    |            | Awards Granted to Members or Non-members                                      |
| 1464 | 1. | Ed         | ucators Book Award  |
| 1465 |    | a.         | The Educators Book Award recognizes outstanding women authors whose           |
| 1466 |    |            | work may influence the direction of thought and action necessary to meet      |
| 1467 |    |            | the needs of today's complex society. The content must be of more than        |
| 1468 |    |            | local interest with relationship, direct or implied, to education everywhere. |
| 1469 |    | b.         | The book must be copyrighted in its first edition during the period of        |
| 1470 |    |            | January 1 through December 31 of the year preceding the award. A book         |

| 1471 | in a language other than English shall be considered by the Educators              |
|------|--|
| 1472 | Award Committee in the year following its first publication in English.            |
| 1473 | c. A book may be submitted by the author or the publisher.                         |
| 1474 | 2. Grant-in-Aid Awards   |
| 1475 | a. The term <i>grant-in-aid</i> shall represent the general category of awards     |
| 1476 | granted by state organizations and chapters that are supported by funds            |
| 1477 | other than the scholarship fee.  |
| 1478 | b. The specific title of a grant-in-aid award is the choice of the presenter.      |
| 1479 |  |
| 1480 | Section D. Awards Granted Only to Non-members                                      |
| 1481 | World Fellowships  |
| 1482 | World Fellowships may be awarded to non-member women educators who are not         |
| 1483 | citizens or permanent residents of the United States of America and Canada.        |
| 1484 | Article XIV  |
| 1485 |  |
| 1486 | Affiliates   |
| 1487 |  |
| 1488 | Section A. Affiliates  |
| 1489 | 1. An <i>affiliate</i> is defined as an organizational partnership with The Delta  |
| 1490 | Kappa Gamma Society International providing opportunities for members              |
| 1491 | and the Society to further the organization's Mission and Purposes through         |
| 1492 | worthwhile activities.   |
| 1493 | 2. The Society seeks to establish positive alliances with organizations that share |
| 1494 | a common philosophy as reflected in the Mission and Purposes.                      |
| 1495 |  |
| 1496 | Section B. Institute of International Education (IIE)                              |
| 1497 | The Society affiliation with the Institute of International Education (IIE) was    |
| 1498 | established during the 1958-60 biennium.   |
| 1499 | 1. The IIE is a private non-profit organization that administers the student       |
| 1500 | portion of the Fulbright Program.  |
| 1501 | 2. The Society's affiliation with IIE provides the screening process and testing   |
| 1502 | results for the World Fellowship Committee to select recipients to study in the    |
| 1503 | United States of America.  |
| 1504 |  |
| 1505 | Section C. United Nations  |
| 1506 | 1. The Delta Kappa Gamma Society International was granted Non-                    |
| 1507 | Governmental Organization (NGO) status with the United Nations                     |
| 1508 | Department of Public Information (UN/DPI) in 1995.                                 |
| 1509 | 2. The Delta Kappa Gamma Society International was granted consultative            |
| 1510 | status with the United Nations Economic and Social Council (ECOSOC) in             |
| 1511 | 2003.  |
| 1512 |  |

| 1513 | Article XV  |
|------|---|
| 1514 | Parliamentary Authority   |
| 1515 |   |
| 1516 | 1. International  |
| 1517 | The rules contained in Robert's Rules of Order Newly Revised (current                     |
| 1518 | edition) shall govern international proceedings in all cases to which they are            |
| 1519 | applicable and in which this authority is not inconsistent with the <i>Constitution</i> , |
| 1520 | the <i>International Standing Rules</i> , or other adopted Society rules, and any         |
| 1521 | statutes applicable to this organization that do not authorize the provisions of          |
| 1522 | the <i>Constitution</i> to take precedence.   |
| 1523 | 2. State organization and chapter   |
| 1524 | State organizations shall designate in state organization bylaws a recognized             |
| 1525 | manual of parliamentary procedure for the governance of the state                         |
| 1526 | organization and its chapters in all instances in which the authority is not              |
| 1527 | inconsistent with this <i>Constitution</i> or other adopted Society rules.                |
| 1528 | •   |
| 1529 | Article XVI   |
| 1530 | Amendments  |
| 1531 |   |
| 1532 | Section A. Amendments to the Constitution   |
| 1533 | 1. Proposals for amending the <i>Constitution</i> may be considered every two (2)         |
| 1534 | years.  |
| 1535 | 2. Proposals for amending   |
| 1536 | a. may be submitted to the chair of the Constitution Committee by any                     |
| 1537 | member, committee, board, chapter, or state organization;                                 |
| 1538 | b. shall be submitted on forms provided by the Constitution Committee;                    |
| 1539 | c. shall be accompanied by a statement of fiscal impact on current and future             |
| 1540 | budgets confirmed by the Finance Committee;   |
| 1541 | d. shall be studied by the Constitution Committee and recommendations for                 |
| 1542 | changes submitted to the Administrative Board for approval before they                    |
| 1543 | are submitted to a vote at the international convention; and                              |
| 1544 | e. that have been rejected by the Administrative Board shall be submitted to              |
| 1545 | a vote of the convention when such a request is made in writing by one-                   |
| 1546 | third $(1/3)$ or more of the state organization presidents. Such a request                |
| 1547 | shall be submitted to the international president no later than January 20 of             |
| 1548 | the convention year and shall be published no later than the March/April                  |
| 1549 | issue of the DKG NEWS.  |
| 1550 | 3. Notification of proposed amendments  |
| 1551 | All amendments to be voted upon by the convention shall be presented to                   |
| 1552 | the membership no later than four (4) months prior to the opening day of the              |
| 1553 | convention.   |
| 1554 |   |

| 1555 | 4. Approval by two-thirds (2/3) of the votes cast, a          |                                 |
|------|---|---------------------------------|
| 1556 | be required for the adoption of an amendment to               |                                 |
| 1557 | 5. The adopted amendments take effect immediate               | ely upon adoption unless a      |
| 1558 | proviso states otherwise.                                     |                                 |
| 1559 |   |                                 |
| 1560 | Section B. Amendments to the <i>International Standing Ru</i> |                                 |
| 1561 | 1. Proposals for amending the <i>International Stand</i>      | ing Rules may be considered at  |
| 1562 | each international convention.                                |                                 |
| 1563 | 2. Proposals may be submitted to the chair of the 0           |                                 |
| 1564 | member, committee, board, chapter, or state org               | ganization on forms provided    |
| 1565 | by the Constitution Committee.                                |                                 |
| 1566 | 3. Proposals submitted to the Constitution Commi              |                                 |
| 1567 | a statement of fiscal impact on current and future            | re budgets confirmed by the     |
| 1568 | Finance Committee.  |                                 |
| 1569 | 4. Proposals will be studied and edited for correct           | -                               |
| 1570 | presentation to the Administrative Board for rev              |                                 |
| 1571 | 5. All proposed amendments will be published no               | <del>-</del>                    |
| 1572 | issue of the <i>DKG NEWS</i> with the recommendat             | ion of the Administrative       |
| 1573 | Board to adopt or not to adopt.                               |                                 |
| 1574 | 6. Vote for adoption  |                                 |
| 1575 | a. A standing rule may be amended or rescinde                 |                                 |
| 1576 | quorum being present, if the notice of the pr                 | roposed change has been         |
| 1577 | published in the <i>DKG NEWS</i> .                            |                                 |
| 1578 | b. An amendment that has not been published                   |                                 |
| 1579 | vote, a quorum being present, to be adopted                   |                                 |
| 1580 | 7. The adopted amendments will take effect imme               | diately upon adoption unless a  |
| 1581 | proviso states otherwise.                                     |                                 |
| 1582 |   |                                 |
| 1583 | Section C. Revision   |                                 |
| 1584 | The Constitution may be revised only upon authoriza           | tion by the international       |
| 1585 | convention.   |                                 |
| 1586 | 1. Preparing and presenting an authorized revision            | _                               |
| 1587 | Revision Committee appointed by the internation               | 1                               |
| 1588 | shall include members of the Constitution Com                 |                                 |
| 1589 | 2. The proposed revision shall be mailed to the me            | embers no later than the March/ |
| 1590 | April issue of the <i>DKG NEWS</i> .                          |                                 |
| 1591 | 3. If a revision is authorized, there shall be no other       | er amendments proposed to the   |
| 1592 | existing Constitution.  |                                 |
| 1593 |   |                                 |
| 1594 |   |                                 |
| 1595 |   |                                 |
| 1596 |   |                                 |

## **Article XVII** 1597 Indemnification 1598 1599 1600 Any director, officer, employee, or agent of The Delta Kappa Gamma Society International who has been or is threatened to be made a party to any threatened, 1601 pending, or completed action, suit, or proceedings, shall be indemnified for all 1602 1603 expenses and liabilities actually and reasonably incurred in connection therewith to the extent permitted by Chapter 8 of the Texas Business Organizations Code, as 1604 amended. 1605 1606 **Article XVIII** 1607 **Conflict of Interest\*** 1608 \* Check Society 1609 complete Conflict The purpose of this conflict of interest policy is to protect the interests of The Delta 1610 Kappa Gamma Society International (*The Society*) when the Society is contemplating 1611 entering into a transaction or arrangement that might benefit the private interest of 1612 a member of the Administrative Board, an international officer, a state organization 1613 officer, a chapter officer or a member of a committee with powers delegated by the 1614 Administrative Board or an international, state organization or chapter executive 1615 1616 board (any such person is referred to in the conflict of interest policy as an *interested* person). This policy is intended to supplement but not replace any applicable state 1617 1618 and federal laws governing conflicts of interest applicable to non-profit and charitable organizations. 1619 1620 The components of the policy are as follows: 1621 1622 Conflict of Interest, Direct or Indirect Interest, Family Members, Duty to Self 1623 Disclose, Duty to Disclose Conflicts of Others, Determining Whether Conflict of 1624 Interests Exists, Disciplinary Action, Record of Proceedings, Compensation Matters, Annual Affirmation, Periodic Reviews and Outside Experts. 1625 1626 **Article XIX** 1627 **Dissolution** 1628 1629 In the event of a dissolution of the Society, the net assets of the corporation shall be 1630 distributed as follows: 1631 1. International 1632 Upon final dissolution or liquidation of the corporation, and after discharge or 1633 satisfaction of all outstanding obligations and liabilities, the remaining assets 1634 of the corporation shall be conveyed, transferred, or assigned to a corporation 1635 or other organization qualified under the Internal Revenue Code to carry out 1636 the purposes and policies set forth in these Articles of Incorporation, and 1637

website for

of Interest document.

1638

which corporation or other organization will be exempt from federal income

| 1639         | taxation under the Internal Revenue Code of 1954 or any subsequent Internal           |
|--------------|---|
| 1640         | Revenue law. The Executive Board shall determine specific procedures for              |
| 1641         | liquidating remaining assets and shall supervise disbursement of funds.               |
| 1642         | 2. State organization   |
| 1643         | Each state organization shall provide in its bylaws for its own possible              |
| 1644         | dissolution in accordance with the incorporation statutes of the political entity     |
| 1645         | by which the state organization was chartered.  |
| 1646         | 3. Each state organization shall provide in its bylaws for possible chapter           |
| 1647         | dissolution which shall include the following:  |
| 1648         | a. Before a chapter is dissolved, the approval of the state organization              |
| 1649         | executive board must be obtained.   |
| 1650         | b. Careful consideration shall be given to the manner in which those                  |
| 1651         | desiring to maintain membership transfer to other chapters. International             |
| 1652         | procedures must be followed.  |
| 1653         | c. Any remaining funds in the chapter account shall be sent to the state              |
| 1654         | organization treasurer and deposited in the available fund.                           |
| 1655         | d. Chapter paraphernalia, Society publications, and chapter records shall be          |
| 1656         | retained in the state organization archives and made available for use.               |
| 1657         | e. The charter must be returned to the state organization to be forwarded to          |
| 1658         | the Society Headquarters.   |
| 1659         | f. The state organization executive board shall decide whether the Greek              |
| 1660         | name shall be reused.   |
| 1661         | Article XX  |
| 1662         | The Delta Kappa Gamma Society   |
| 1663         | Educational Foundation  |
| 1664<br>1665 | An Enabling Act   |
| 1666         | 7 til = 11 do 11 i g 7 to 1   |
| 1667         | Section A.  |
| 1668         | As a means of furthering the educational purposes of The Delta Kappa Gamma Society,   |
| 1669         | consent is given to the establishment and operation of an educational corporation     |
| 1670         | under the Texas Non-Profit Corporation Act, to be named, "The Delta Kappa Gamma       |
| 1671         | Educational Foundation," for such purposes and to be formed and operated in such      |
| 1672         | way that said Foundation will be exempt from federal income taxation under the        |
| 1673         | Internal Revenue Code now or which shall hereafter be in effect; and the proper       |
| 1674         | officers of The Delta Kappa Gamma Society are authorized to advise the Secretary of   |
| 1675         | State of Texas that The Delta Kappa Gamma Society approves and consents to the use    |
| 1676         | of such name by said Foundation.  |
| 1677         |   |
| 1678         | Section B.  |
| 1679         | Such officers of The Delta Kappa Gamma Society as are or may be designated in the     |
| 1680         | bylaws of said Foundation are authorized to act as officers and trustees of The Delta |

| 1681 | Kappa Gamma Educational Foundation, and the International Executive Board of the       |
|------|--|
| 1682 | Society is authorized to elect trustees of said Foundation, according to the bylaws of |
| 1683 | said Foundation.   |
| 1684 |  |
| 1685 | Section C.   |
| 1686 | Consent is given to the use by The Delta Kappa Gamma Educational Foundation of         |
| 1687 | the office of The Delta Kappa Gamma Society in Austin, Texas, as its office.           |
| 1688 |  |
| 1689 | Section D.   |
| 1690 | This enabling act shall not be subject to revision or amendment. The act shall         |
| 1691 | become void only upon the dissolution or liquidation of The Delta Kappa                |
| 1692 | Gamma Educational Foundation as provided for in Article VII of the Articles of         |
| 1693 | Incorporation of said Foundation.  |
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